MEMORANDUM

To: Agency Heads and Human Resources Managers

From: Madilyn Zike
Chief Human Resources Officer

Date: November 10, 2019

Subject: 2020 Holiday for Executive Service, Unclassified Unrepresented, Management Service and Classified Unrepresented Employees*

Holidays for 2020 will be observed on the following dates:

- New Year’s Day       Wednesday, January 1
- Martin Luther King Jr.’s Day  Monday, January 20
- Presidents’ Day      Monday, February 17
- Memorial Day         Monday, May 25
- Independence Day     Friday, July 3 (observed)
- Labor Day            Monday, September 7
- Veterans Day         Wednesday, November 11
- Thanksgiving Day     Thursday, November 26
- Day after Thanksgiving Friday, November 27
- Christmas            Friday, December 25

Provisions governing holiday observation and pay can be found in State HR Policy 60.010.01 Holiday Leave With Pay.

Questions concerning specific application of the holiday pay may be directed the CHRO Policy Unit at CHRO.policy@oregon.gov.

*This memorandum does NOT apply to represented employees. Employees in the bargaining units are subject to the provisions concerning holidays and paid leave set forth in their respective collective bargaining agreements.