

LETTER OF AGREEMENT

This Letter of Agreement (Agreement) is between the State of Oregon, acting through its Department of Administrative Services (Employer), acting on behalf of the Agencies covered by the 2023-2025 AEE Collective Bargaining Agreement and the Association of Engineering Employees of Oregon (AEE or Association).

The Parties agree to extend the 2023-2025 AEE Collective Bargaining Agreement through July 31, 2025, or until the Parties ratify a successor agreement, whichever is earlier. This Agreement does not impact the Parties' ability to agree to retroactive pay in the successor agreement.

FOR THE EMPLOYER Erin West DATE: 30/06/2025

FOR THE ASSOCIATION: Karen Scott DATE: 30/06/2025

Signature: Karen N Scott
Karen N Scott (Jun 30, 2025 11:05 PDT)

Email: karen.scott@aeeo.org

Signature: Erin West
Erin West (Jun 30, 2025 10:22 PDT)

Email: erin.m.west@das.oregon.gov










20250630 AEE contract extension 1

Final Audit Report

2025-06-30

Created:	2025-06-30
By:	Haley Rosenthal (haley@tlglabor.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAACkHQeTkzYj0kGVjrwH8IHDhC3co5GwXF

"20250630 AEE contract extension 1" History

-  Document created by Haley Rosenthal (haley@tlglabor.com)
2025-06-30 - 5:17:36 PM GMT
-  Document emailed to Karen Scott (karen.scott@aeeo.org) for signature
2025-06-30 - 5:17:39 PM GMT
-  Document emailed to Erin West (erin.m.west@das.oregon.gov) for signature
2025-06-30 - 5:17:40 PM GMT
-  Email viewed by Erin West (erin.m.west@das.oregon.gov)
2025-06-30 - 5:21:06 PM GMT
-  Document e-signed by Erin West (erin.m.west@das.oregon.gov)
Signature Date: 2025-06-30 - 5:22:19 PM GMT - Time Source: server
-  Email viewed by Karen Scott (karen.scott@aeeo.org)
2025-06-30 - 6:04:25 PM GMT
-  Signer Karen Scott (karen.scott@aeeo.org) entered name at signing as Karen N Scott
2025-06-30 - 6:05:30 PM GMT
-  Document e-signed by Karen N Scott (karen.scott@aeeo.org)
Signature Date: 2025-06-30 - 6:05:32 PM GMT - Time Source: server
-  Agreement completed.
2025-06-30 - 6:05:32 PM GMT