

LETTER OF AGREEMENT

This Letter of Agreement is between the State of Oregon, acting through its Department of Administrative Services (Employer), acting on behalf of all agencies in the executive branch of state government that have AFSCME agreements (Agencies) and AFSCME Council 75 (Union).

The Parties agree to extend the 2023-2025 Collective Bargaining Agreements through July 31, 2025, or until the Parties ratify a successor agreement, whichever is earlier. This agreement does not impact the Parties ability to agree to retroactive pay in the successor agreement.



FOR THE EMPLOYER: _____ DATE: 6/27/25

FOR THE UNION: Jade McCredy _____ DATE: 06/26/2025