

LETTER OF AGREEMENT

This Letter of Agreement is made and entered into by and between the State of Oregon, acting through its Department of Administrative Services, Labor Relations Unit on behalf of the Department of Corrections (Agency), and the American Federations of State, County, and Municipal Employees Council 75 (Union) Security Plus.

The Parties agree to extend the 2023-2025 Collective Bargaining Agreements through September 31, 2025, or until the Parties ratify a successor agreement, whichever is earlier. This agreement does not impact the Parties' ability to agree to retroactive pay in the successor agreement.

FOR THE EMPLOYER: Kristine Kroos DATE: 7/1/2025

FOR THE UNION: Brenda Johnson DATE: 7.1.2025