



# Oregon

Governor Kate Brown

## Department of Administrative Services

Office of the Chief Human Resources Officer

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### MEMORANDUM

Updated June 10, 2020

**To:** Agency Heads and Agency Human Resources Directors

**From:** Madilyn Zike, Chief Human Resources Officer

**Date:** June 9, 2020

**Subject:** Addendum A – Merit Pay System, 20.005.05

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Emboldened and italicized text reflects revisions and additions to current policy language.

#### **Policy Statement:**

*As of June 8, 2020, the Merit Pay System policy is being updated to temporarily freeze the ability to grant special merit increases through October 31, 2020.*

**Policy Authority:** ORS 240.145; 240.235; 240.240; 240.250; 240.430

**Applicability:** Classified unrepresented, management service, unclassified executive service and unclassified unrepresented employees

**Attachments:** None

#### **Policy Amendments**

Effective June 9, 2020, Merit Pay System 20.005.05 is amended as follows:

##### ***(2) Policy Clarification***

***(d) Special merit increases may not be granted to employees between June 9, 2020 and October 31, 2020.***

Questions should be sent to [CHRO.Policy@oregon.gov](mailto:CHRO.Policy@oregon.gov).