



ADVISORY TEAM

Chair: Madilyn Zike, DAS CHRO
Co-Chair: Shannon Ryan, DAS EAM Administrator

PM: Summer Warner, DAS
 Katie Curtis, DAS

Communications: Andrea Chiapella, DAS

Agency Advisors: Brenda Bateman, Biz
 Jennifer Bjerke, EIS
 Randy Blackburn, DHS
 Fred Boss, DOJ
 Lisa Hanson, ODA
 Cindy Hunt, ODE
 Kris Kautz, OHA
 Mary Moller, DCBS
 Jim Pfarrer, Employment
 Tessa Sugahara, DOJ
 Heidi Steward, DOC
 Satish Upadhyay, DOR
 Christine Valentine, OSBGE

HR Advisors: Roxie Burns, ODFW
 Krista Campbell, ODE
 Stefanie Coons, ODOT
 Dickson Henry, DOR
 Michelle Johnson, OYA
 Audray Minnieweather Crutch, DHS
 Buffy Rider, DOC

Program Advisors: Kelly Bruce, ODOT
 Kim Dettwyler, DAS CHRO
 Brian King, DAS Fleet
 Sherry Kudna, COO
 Brian Light, DAS CHRO
 Jeremy Miller, DAS Facilities
 Nettie Pye, DAS Labor Relations
 Brady Ricks, DAS Real Estate
 Bonnie Robbins, DAS Risk
 Serena Stoudamire-Wesley, DAS
 Paul Stutz, DAS Risk
 Joe Wells, EIS
 Carol Williams, DAS CHRO Policy

WORKGROUPS

EMPLOYEE

(Connection and Employee Morale, Performance Management)

Chair Tessa Sugahara, DOJ
SME Kim Dettwyler, DAS
SME *Carol Williams, DAS (as available)*
 Kelly Bruce, ODOT
 Roxie Burns, ODFW
 Krista Campbell, ODE
 Lisa Hanson, ODA
 Kris Kautz, OHA
 Audray Minnieweather Crutch, DHS

PHYSICAL WORKSPACE

(Facilities, Parking, Public Access)

Chair Brenda Bateman, BIZ
SME Brian King, DAS
SME Jeremy Miller, DAS
SME Brady Ricks, DAS
 Randy Blackburn, DHS
 Dickson Henry, DOR
 Sherry Kudna, DAS
 Jim Pfarrer, Employment
 Christine Valentine, OSBGE

EMPLOYEE

(In-state Office and Remote Work, Out-of-State Remote Work)

Chair Stefanie Coons, ODOT
SME Brian Light, DAS
SME Paul Stutz, DAS
SME Carol Williams, DAS
 Fred Boss, DOJ
 Cindy Hunt, OED
 Michelle Johnson, OYA
 Nettie Pye, DAS
 Heidi Steward, DOC

PHYSICAL WORKSPACE

(Safety, Technology, Ergonomics)

Chair Mary Moller, DCBS
SME Bonnie Robbins, DAS
SME Joe Wells, EIS
 Jennifer Bjerke, EIS
 Buffy Rider, DOC
 Satish Upadhyay, DOR

EQUITY

Serena Stoudamire-Wesley, DAS
 Carmen Urbina, ODE



EMPLOYEE ENGAGEMENT TEAM

Chair: Madilyn Zike, DAS CHRO
Co-Chair: Shannon Ryan, DAS EAM Administrator

Project Managers: Summer Warner, DAS
Katie Curtis, DAS

Agency Advisors: Jennifer Bjerke, EIS
Mary Moller, DCBS
Satish Upadhyay, DOR

AFSCME: Blake Helm, DSL
Eric Feeley, DEQ
Amra Marche, LTC

HR Advisors: Krista Campbell, ODE
Stefanie Coons, ODOT

SEIU: Heather Blankenheim
Angie Ceja
Keary DeBeck
Antwon Irving
Molly Malone
Mark Shaw

Program Advisors: Brian King, DAS Fleet
Brian Light, DAS CHRO
Nettie Pye, DAS Labor Relations
Carol Williams, DAS CHRO Policy

AEE: Pete Castro
Cesar Lopez