

Agency Head & Board/Commission Appointment Requirements (Revised 11/20/23)

Agency	Acronym	Agency #	Agency Head	Interim	Who Appoints?	Senate Confirm?	Statute	Notes
Appraiser Certification and Licensure Board	ACLB	97400	Koch, Chad		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Board of Chiropractic Examiners	OBCE	81100	McLeod-Skinner, Cassandra		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Board of Examiners for Engineering and Land Surveying	OSBEELS	96600	Barbee, Jason		Board	No	672.240	672.240 (1) The State Board of Examiners for Engineering and Land Surveying shall operate as a semi-independent state agency subject to ORS 182.456 to 182.472 for the purpose of carrying out ORS 672.002 to 672.325. The board shall consist of 11 members appointed by the Governor as follows: (4) The board shall elect biennially from among its members a president and vice president for the ensuing biennial term.
Board of Medical Imaging	OBMI	83326	Katler, Stacy		Board	No	688.555	688.555 (3) The board may appoint and fix the compensation of an executive officer subject to ORS 240.245 and include reimbursement for actual and necessary travel expenses incurred in the performance of the duties of the officer.
Board of Naturopathic Medicine	OBNM	83318	Baptista, Mary-Beth		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Board of Nursing	OSBN	85100	Prusak, Rachel		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Bureau of Labor and Industries	BOLI	83900	Stephenson, Christina		Elected Office			
Commission for the Blind	OCB	58500	Johnson, Dacia		Commission		346.140	346.140 The Commission for the Blind shall employ an administrator and such other persons as may be necessary and fix their compensation, except as such compensation otherwise may be regulated by law.
Construction Contractors Board	CCB	91500	Huntington, Chris		Board, in Consultation with Governor	No	670.306	670.306 (b)(2) A board shall fix the qualifications of and appoint an administrative officer. The determination of qualifications and appointment of an administrative officer shall be made after consultation with the Governor.
Department of Administrative Services	DAS	10700	Leslie, Berri		Governor	Yes	184.315	184.315 (2) Subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565, the Governor shall appoint the director, who shall hold office at the pleasure of the Governor. The person appointed as director shall be well qualified by training and experience to perform the functions of the office.
Department of Agriculture	ODA	60300		Ryan, William	Governor	Yes	561.010	561.010 There is created a department of the government of this state to be known as the State Department of Agriculture. The executive officer of the department shall be the Director of Agriculture who shall execute all matters pertaining to the department, subject to policy direction by the State Board of Agriculture. The director shall be appointed by the Governor, subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565, and shall serve during the pleasure of the Governor.
Department of Consumer & Business Services	DCBS	44000	Stolfi, Andrew		Governor	Yes	705.105	705.105 (3) Subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565, the Governor shall appoint the director, who shall hold office at the pleasure of the Governor. The person appointed as director shall be well qualified by training and experience to perform the functions of the office.
Department of Corrections	DOC	29100	Reese, Michael		Governor	Yes	423.075	423.075 (2) The Governor shall appoint the director for a term of four years, but the director may be removed at any time during such term at the pleasure of the Governor. The appointment of the director is subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565.
Department of Early Learning and Care	DELCL	58800	Chatterjee, Alyssa		Governor	No	326.425	326.425 (7) The activities of the council shall be directed and supervised by the Early Learning System Director who is appointed by the Governor and serves at the pleasure of the Governor.

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Department of Energy	DOE	33000	Benner, Janine		Governor	Yes	469.040	469.040 (3) The director shall be appointed by the Governor, subject to confirmation by the Senate in the manner provided by ORS 171.562 and 171.565.
Department of Environmental Quality	DEQ	34000	Feldon, Leah		Commission	No	468.040	468.040 The Environmental Quality Commission shall appoint a director who shall hold office at the pleasure of the commission.
Department of Fish and Wildlife	ODFW	63500	Melcher, Curtis		Commission	No	496.112	496.112 (1) The State Fish and Wildlife Commission shall appoint a State Fish and Wildlife Director to serve for a term not to exceed four years unless sooner removed by the commission.
Department of Geology and Mineral Industries	DOGAMI	63200	Day-Stirrat, Ruarri		Board, in Consultation with Governor	No	516.120	516.120 (1) The position of State Geologist within the State Department of Geology and Mineral Industries is created. In consultation with the Governor, the governing board of the State Department of Geology and Mineral Industries shall appoint the State Geologist.
Department of Human Services	DHS	10000	Pakseresht, Fariborz		Governor	Yes	409.100	409.100 (2) The Governor shall appoint the director. The director may be removed at any time at the pleasure of the Governor. The appointment of the director is subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565.
Department of Justice	DOJ	13700	Rosenblum, Ellen		Elected Office			
Department of Public Safety Standards and Training	DPSST	25900	Castle, Philip		Governor	No	181A.385	181A.385 Appointment of director of department. (1)(a) The Governor shall appoint the Director of the Department of Public Safety Standards and Training, who shall hold office at the pleasure of the Governor and not be subject to the State Personnel Relations Law. (b) The person appointed as director may be selected from candidates recommended to the Governor by the Board on Public Safety Standards and Training. The candidates shall be well qualified by training and experience to perform the functions of the office.
Department of Revenue	DOR	15000	Imholt, Betsy		Governor	Yes	305.035	305.035 (1) The Department of Revenue shall be under the supervision of the Director of the Department of Revenue who shall be appointed for a term of four years and shall hold office at the pleasure of the Governor. The director shall be skilled and expert in matters of taxation or financial administration and shall devote the entire time of the director to the performance of the duties imposed upon the department. (2) The appointment of the director is subject to confirmation by the Senate under ORS 171.562 and 171.565. In case the Governor's choice of a director is not confirmed, the Governor shall make another appointment subject to the confirmation by the Senate as provided in this subsection. (3) The director shall receive such salary as may be provided by law. In addition to salary, the director, subject to the limitations otherwise provided by law, shall be reimbursed for all reasonable expenses necessarily incurred by the director in the performance of official duties. Before entering upon the duties of office, the director shall be bonded under ORS 291.011.
Department of State Lands	DSL	14100	Walker, Vicki		Board	No	273.161	273.161 (1) The State Land Board shall appoint a Director of the Department of State Lands to serve for a term of four years, subject to removal at the discretion of the board.
Department of the State Fire Marshal	DSFM	25700	Ruiz-Temple, Mariana		Governor	Yes	476.020	476.020 (1) The Department of the State Fire Marshal is established. The department is under the supervision and control of the State Fire Marshal. (2) The Governor shall appoint the State Fire Marshal, who holds the office at the pleasure of the Governor. The appointment of the State Fire Marshal is subject to confirmation by the Senate in the manner prescribed by ORS 171.562 and 171.565. (3) The State Fire Marshal shall be qualified to direct the technical and executive work of the department as determined by the Governor and shall have education or training related to the programs of the department and significant experience in managing fire protection or related programs. (5) Subject to the approval of the Governor, the State Fire Marshal may organize and reorganize the administrative structure of the department as the State Fire Marshal considers appropriate to properly conduct the work of the department. (6) The State Fire Marshal may divide the functions of the department into administrative divisions. Subject to the approval of the Governor, the State Fire Marshal may appoint an individual to administer each division. The administrator of each division serves at the pleasure of the State Fire Marshal and is <u>not subject to the provisions of ORS chapter 240</u> . Each individual appointed under this subsection must be well qualified by technical training and experience in the functions to be performed by the individual. (administrator only who are not subject to the provisions of ORS chapter 240)

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Department of Transportation	ODOT	73000	Strickler, Kristopher		Commission, in Consultation with Governor	Yes	184.620	184.620 (1) The Department of Transportation shall be under the supervision of a Director of Transportation. The Oregon Transportation Commission shall appoint the director, after consultation with the Governor. The director serves at the pleasure of the commission. (2) The appointment of the director shall be subject to confirmation by the Senate in the manner provided by ORS 171.562 and 171.565.
Department of Veterans Affairs	ODVA	27400	Fitzpatrick, Kelly		Governor, with Advisory Committee approval	Yes	406.020	406.020 The Department of Veterans' Affairs shall be under the supervision and control of the Director of Veterans' Affairs. The Governor shall appoint the director subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565. The appointment may not be made without the written approval of the Advisory Committee provided for in ORS 406.210. The director shall be a veteran, chosen on the basis of executive and administrative ability.
District Attorneys		19600						
Early Learning Council, Department of Education	ELC	58100	Chatterjee, Alyssa		Governor	No	326.425	326.425 (7) The activities of the council shall be directed and supervised by the Early Learning System Director who is appointed by the Governor and serves at the pleasure of the Governor.
Employment Department	OED	47100	Gerstenfeld, David		Governor	Yes	657.608	657.608 (1) The Employment Department shall be under the supervision and control of a director appointed by the Governor. The term of office of the Director of the Employment Department is four years, but the director may be removed at any time during a term at the pleasure of the Governor. The appointment of the director is subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565.
Employment Relations Board	ERB	11500	Rhynard, Adam		Governor	No	240.080	240.080 The Governor shall appoint one of the members of the Employment Relations Board as chairperson, who shall serve for a term not to exceed four years. The chairperson shall be the chief administrative officer of the board.
Forestry Department	ODF	62900	Mukumoto, Cal		Board	No	526.031	526.031 (1) The State Board of Forestry shall appoint a State Forester, who must be a practical forester familiar with western conditions and experienced in organization for the prevention of forest fires. The forester shall be the chief executive officer of the State Forestry Department. The forester shall hold office at the pleasure of the board, and shall act as its secretary.
Health Licensing Office, Oregon Health Authority	HLO	44300		Bothwell, Bob	OHA Director	No	676.579	676.579 (1) (b) The Director of the Oregon Health Authority shall establish the qualifications for and appoint the Director of the Health Licensing Office, who holds office at the pleasure of the Director of the Oregon Health Authority.
Health Related Licensing Boards	HLB	83300	Hill, Charles		Board, or Governor if necessary	No	675.178	675.178 Agency director appointment; powers. (1) The Mental Health Regulatory Agency is under the supervision and control of the Director of the Mental Health Regulatory Agency, who is responsible for the performance of the duties, functions and powers and for the organization of the agency. (2) The regulated boards shall jointly appoint the director, who shall serve at the direction of the boards. If the boards cannot agree on a director, the Governor shall appoint a director from individuals suggested by each board, and the Governor's decision is final.
Higher Education Coordinating Commission	HECC	52500	Cannon, Benjamin		Commission	No	350.065	350.065 (1) The Higher Education Coordinating Commission shall appoint an executive director to serve at the pleasure of the commission. (2) The appointment of the executive director must be by written order, filed with the Secretary of State.
Land Conservation and Development Department	DLCD	66000	Bateman, Brenda		Commission	No	197.085	197.085 (1) The Land Conservation and Development Commission shall appoint a person to serve as the Director of the Department of Land Conservation and Development.
Land Use Board of Appeals	LUBA	66200	Zamudio, HM		Board	Yes	197.810	197.810 (1) There is hereby created a Land Use Board of Appeals consisting of not more than three positions. Board members shall be appointed by the Governor subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565.
Long Term Care Ombudsman	LTCO	11400	Steele, Fred		Governor	Yes	441.403	441.403 (1) The office of the Long Term Care Ombudsman is established. The Long Term Care Ombudsman shall function separately and independently from any other state agency. The Governor shall appoint the Long Term Care Ombudsman for a four-year term from a list of three nominees nominated by the Residential Ombudsman and Public Guardianship Advisory Board established under ORS 441.416. The appointment of the Long Term Care Ombudsman is subject to Senate confirmation under ORS 171.562 and 171.565. A vacancy shall be filled within 60 days in the same manner as an appointment is made.
Mental Health Regulatory Agency	MHRA	10800	Hill, Charles		Board, or Governor if necessary	No	675.178	675.178 Agency director appointment; powers. (1) The Mental Health Regulatory Agency is under the supervision and control of the Director of the Mental Health Regulatory Agency, who is responsible for the performance of the duties, functions and powers and for the organization of the agency. (2) The regulated boards shall jointly appoint the director, who shall serve at the direction of the boards. If the boards cannot agree on a director, the Governor shall appoint a director from individuals suggested by each board, and the Governor's decision is final.

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Occupational Therapy Licensing Board	OTLB	83320	Schuberg, Nancy		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Office of State Chief Information Officer, Department of Administrative Services	OSCIO	10700	Woods, Terrence		Governor	No	276A.203	276A.203 State Chief Information Officer; qualifications; duties; Enterprise Information Resources Management Strategy; rules. (2) The Governor shall appoint the State Chief Information Officer, who serves at the pleasure of the Governor.
Office of the Governor		12100	Kotek, Christina		Elected Office			
Oregon Advocacy Commissions Office	OAC	13100	Lee, Albert		Board Chair & Governor	No	185.010	185.010 Administrator of office. (2) A board consisting of the chairpersons of the commissions served by the office and the Governor shall establish the qualifications for and appoint the Administrator of the Oregon Advocacy Commissions Office.
Oregon Board of Dentistry	OBD	83400	Prisby, Stephen		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Oregon Board of Licensed Professional Counselors and Therapists	OBLPCT	10800	Hill, Charles		Board, with Governor Approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Oregon Board of Optometry	OBOP	96300	Hanson, Shelley		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Oregon Board of Pharmacy	BOP	85500	Fox, Jamal		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Oregon Board of Psychologist Examiners	OBPE	12200						
Oregon Board of Psychology	OBOP	10800	Hill, Charles		Board, with Governor Approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Oregon Business Development Department	OBDD	12300	Cheang, Sophorn		Governor	Yes	285A.070	285A.070 (2) The department shall be under the supervision of the Director of the Oregon Business Development Department, who shall be appointed by and shall hold office at the pleasure of the Governor. (3) The appointment of the director shall be subject to confirmation by the Senate in the manner provided by ORS 171.562 and 171.565.
Oregon Criminal Justice Commission	CJC	21300	Sanchagrin, Ken		Governor	No	137.654	137.654 (7) The Governor shall appoint an executive director for the commission who shall be in the exempt service and who shall be responsible for the performance of duties assigned by the commission. Subject to the State Personnel Relations Law, the executive director may employ appropriate staff to carry out the duties assigned by the commission.
Oregon Department of Aviation	DA	10900	Sugahara, Thomas		Governor	Yes	835.106	835.106 (1) The Governor shall appoint the Director of the Oregon Department of Aviation, subject to confirmation by the Senate pursuant to ORS 171.562 and 171.565, who holds office at the pleasure of the Governor.

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Oregon Department of Education	ODE	58100	Williams, Charlene		Governor	Yes	326.300	326.300 (1) As provided by section 1, Article VIII of the Oregon Constitution, the Governor is the Superintendent of Public Instruction. (2)(a) The Governor, acting as Superintendent of Public Instruction, shall appoint a Deputy Superintendent of Public Instruction. The deputy superintendent must have at least five years of experience in the administration of an elementary school or a secondary school. The appointment of the deputy superintendent shall be subject to confirmation by the Senate as provided by ORS 171.562 and 171.565.
Oregon Department of Emergency Management	ODEM	25800	McMahon, Erin		Governor	Yes	401.062	401.062 (2) The Governor shall appoint the Director of the Oregon Department of Emergency Management, who holds office at the pleasure of the Governor. The appointment of the director is subject to confirmation by the Senate in the manner prescribed by ORS 171.562 and 171.565.
Oregon Forest Resources Institute	OFRI	62800		Paul, Jim	Board	No	526.645	526.645 In addition to the functions listed in ORS 526.640, the Oregon Forest Resources Institute may: (5) Appoint subordinate officers and employees of the institute and prescribe their duties and fix their compensation.
Oregon Government Ethics Commission	OGEC	19900	Berson, Ronald		Commission	No	244.310	244.310 (1) The Oregon Government Ethics Commission shall appoint an executive director to serve at the pleasure of the commission.
Oregon Health Authority	OHA	44300	Hathi, Sejal (effective: January 2024)	Baden, David	Governor	Yes	413.033	413.033 Oregon Health Authority director. (2) The Governor shall appoint the Director of the Oregon Health Authority, who holds office at the pleasure of the Governor. The appointment of the director is subject to confirmation by the Senate in the manner provided by ORS 171.562 and 171.565.
Oregon Housing and Community Services	OHCS	91400	Bell, Andrea		Governor	No	456.555	456.555 (2) The department shall be under the supervision and control of a director who is responsible for the performance of the duties imposed upon the department. The Governor shall appoint the Director of the Housing and Community Services Department. The director shall hold office at the pleasure of the Governor. The person appointed as director shall be a person who, by training and experience, is well qualified to perform the duties of the office.
Oregon Liquor & Cannabis Commission	OLCC	84500	Prins, Craig		Commission	No	471.720	471.720 The Oregon Liquor Control Commission shall appoint an administrator who shall serve at its discretion.
Oregon Lottery		17700	Wells, Mike		Governor	Yes	461.150	461.150 (1) The Governor shall appoint a Director of the Oregon State Lottery, subject to confirmation by the Senate, who shall serve at the pleasure of the Governor. The director shall implement and operate a state lottery pursuant to the rules, and under the guidance, of the commission.
Oregon Medical Board	OMB	84700	Krishnaswami, Nicole		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Oregon Patient Safety Commission	OPSC	97800	Harmon, Valerie		Board	No	442.835	442.835 Appointment of administrator. The Oregon Patient Safety Commission Board of Directors shall appoint an administrator of the Oregon Patient Safety Commission. Subject to the supervision of the board, the administrator has authority to direct the affairs of the commission. The administrator may not be a voting member of the board.
Oregon Public Records Advocate	OPRA	10400	Albert, Todd		Governor	Yes	192.015	192.015 Secretary of State as public records administrator. The Secretary of State is the public records administrator of this state, and it is the responsibility of the secretary to obtain and maintain uniformity in the application, operation and interpretation of the public records laws. [1973 c.439 §2]
Oregon State Board of Geologist Examiners	OSBGE	96700	Valentine, Christine		Board	No	672.615	672.615 State Board of Geologist Examiners; members; powers. (1) The State Board of Geologist Examiners shall operate as a semi-independent state agency subject to ORS 182.456 to 182.472 for the purpose of carrying out ORS 672.505 to 672.705. The board shall consist of four geologists and one public member, appointed by the Governor.(8) The board may: (a) In accordance with ORS 182.468 (1), select and appoint an administrator; or (b) Notwithstanding ORS 182.468 (1), enter into an interagency agreement with another state agency to provide for the sharing of an administrator. (9) The administrator may not be a member of the board; (10) The board shall fix the compensation of the administrator, who shall be in the unclassified service.
Oregon State Department of Police	OSP	25700	Codding, Casey		Governor	Yes	181A.030	181A.030 Superintendent of State Police; appointment; confirmation; removal. The Superintendent of State Police shall be the executive and administrative head of the Department of State Police. Subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565, the Governor shall appoint the superintendent for a term of four years. The Governor may remove the superintendent for inefficiency or malfeasance in office after charges have been preferred and a hearing granted.

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Oregon State Library	OSL	54300	Cornelisen, Wendy		Governor	Yes	357.046	357.046 Appointment of State Librarian; qualifications. (1) The Governor shall appoint a State Librarian subject to confirmation in the Senate in the manner provided in ORS 171.562 and 171.565.
Oregon State Marine Board	OSMB	25000	Warren, Larry		Board	No	830.135	830.135 (1) The State Marine Board shall appoint a State Marine Director who shall serve at the pleasure of the board.
Oregon State Treasury	OST	17000	Read, Tobias		Elected Office			
Oregon Youth Authority	OYA	41500	Oleary, Joe		Governor	Yes	420A.015 420A.017	420A.015 (2) The Governor shall appoint the director, who holds office at the pleasure of the Governor. 420A.017 Senate confirmation of director. The appointment of the Director of the Oregon Youth Authority is subject to confirmation by the Senate in the manner prescribed in ORS 171.562 and 171.565.
Parks and Recreation Department	OPRD	63400	Sumption, Lisa		Commission	No	390.127	390.127 (1) The State Parks and Recreation Commission shall appoint as State Parks and Recreation Director an individual well qualified by training and experience to serve for a term of four years unless sooner removed by the commission.
Physical Therapist Licensing Board	OPTLB	96900	Sigmund-Gaines, Michelle		Board, with Governor Approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Psychiatric Security Review Board	PSRB	39900	Bort, Alison		Board	No	161.385	161.385 (5) Subject to any applicable provision of the State Personnel Relations Law, the board may hire employees to aid it in performing its duties.
Public Employees Retirement System	PERS	45900	Olineck, Kevin		Board	No	237.956	237.956 The board shall employ a director whose duties shall be as hereinafter provided. All ministerial duties required in the administration of ORS 237.414 and 237.950 to 237.980 shall be performed by the director and by employees under the direction of the director. The director shall hold the position during the pleasure of the board and shall furnish such bond as required by the board. The board shall also designate an employee to perform duties in the absence of the director.
Public Utility Commission	PUC	86000	Grant, Michael		Governor	Yes	756.014	756.014 Public Utility Commission; appointment; confirmation; term; removal. (1) There is created the Public Utility Commission of Oregon. The commission shall be composed of three members appointed by the Governor, subject to confirmation by the Senate pursuant to section 4, Article III of the Oregon Constitution. No more than two of such members shall be of the same political party. (2) Each commissioner shall hold office for the term of four years. A commissioner shall hold office until a successor has been appointed and qualified. The chairperson shall be designated by the Governor and shall serve as chairperson at the pleasure of the Governor.
Racing Commission	ORC	86200	Winn, Connie		Commission	No	462.250	462.250 (2) The commission shall appoint an executive director, who may be a member of the commission or an employee of the commission in another capacity, a chief state steward and such other employees as are necessary in the performance of the commission's duties.
Real Estate Agency	REA	91900	Strode, Steve		Governor	Yes	696.375	696.375 (2) The Real Estate Agency shall be under the supervision and control of an administrator who shall be known as the Real Estate Commissioner. The Governor shall appoint the Real Estate Commissioner who shall have been, before the date of appointment, for five years a real estate broker or principal real estate broker actively engaged in business as such in this state. The Governor also may appoint an individual who has been actively connected with the administration of the agency for at least one year as acting or temporary commissioner. The commissioner shall hold office at the pleasure of the Governor and shall be responsible for the performance of the duties imposed upon the agency. The Real Estate Commissioner shall receive such salary as may be provided by law. (3) The appointment of the commissioner is subject to confirmation by the Senate in the manner prescribed in ORS 171.562 and 171.565.
Secretary of State	SOS	16500	Griffin-Valade, LaVonne		Elected Office			
State Board of Accountancy	BOA	12000	Pittioni, Martin		Board	No	643.410	673.410 (5) The authority of the board to enforce the provisions of ORS 673.010 to 673.465 includes the authority to: (e) Appoint and fix the compensation of officers to serve at the pleasure of the board. (g) Delegate administrative and enforcement duties as the board deems appropriate.

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Agency	Acronym	Agency #	Agency Head	Interim	Who Appoints?	Senate Confirm?	Statute	Notes
State Board of Examiners for Speech-Language Pathology and Audiology	BSPA	83328	Haag, Erin		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
State Board of Licensed Social Workers	BLSW	12400	Savage, Lou		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
State Board of Massage Therapists	OBMT	96800	Ruark, Robert		Board	No	687.115	687.115 (5) The board may: (b) Hire, define the duties and fix the salary of an administrator who may hire and define the duties and provide supervision and evaluation of other employees as necessary to carry out the provisions of ORS 687.011 to 687.250, 687.895 and 687.991.
State Board of Parole and Post-Prison Supervision	BOPPPS	25500	Lowry, Greta		Governor	Yes	144.005 144.015 144.025	144.005 (2)(a) Members of the board shall be appointed by the Governor and serve for a term of four years. (b) If the number of members falls below three for any cause, the Governor shall make an appointment to become immediately effective for the unexpired term. (c) The Governor at any time may remove any member for inefficiency, neglect of duty or malfeasance in office. 144.015 Except as provided in ORS 144.005 (2)(b), the appointment of a member of the State Board of Parole and Post-Prison Supervision is subject to confirmation by the Senate as provided in ORS 171.562 and 171.565. 144.025 (1) The Governor shall select one of the members of the State Board of Parole and Post-Prison Supervision as chairperson and another member as vice chairperson, for such terms and with duties and powers, in addition to those established by law, necessary for the performance of the function of such office as the Governor determines.
State Landscape Architect Board	ARC	96500	Valentine, Christine		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
State Landscape Contractors Board	LCB	97300	von Domitz, Annie		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
State Mortuary And Cemetery Board	OMCB	83317	Dresselhaus, Chad		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
State of Oregon Military Department	OMD	24800	Stencel, Michael		Governor	No	396.315	396.315 (1) The military department shall be under the supervision and control of the Adjutant General, who shall also serve as director of the department, and who shall be appointed by the Governor as provided in ORS 396.150.
Tax Practitioners Board	OBTP	11900	Kardokus, Laura		Board, with Governor Approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Teacher Standards and Practices Commission	TSPC	58400	Goff, Melissa		Commission	No	342.410	342.410 Executive director; employees. The Teacher Standards and Practices Commission shall appoint a qualified person as executive director and may, subject to the State Personnel Relations Law, employ persons to provide such service as the commission shall require. The executive director shall coordinate with the Chief Education Officer as provided by section 2, chapter 519, Oregon Laws 2011.
Travel Information Council	OTIC	73300	Boxall, Elizabeth					

Agency Head & Board/Commission Appointment Requirements (Revised 11/20/23)

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Veterinary Medical Examining Board	OVMEB	83329	Burns, Pete		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Water Resources Department	OWRD	69000		Woodcock, Douglas	Governor	Yes	536.032	536.032 Subject to confirmation by the Senate in the manner provided in section 4, Article III, Oregon Constitution, the Governor shall appoint a Water Resources Director. The director shall be an individual qualified by training and experience and shall serve for a term of four years at the pleasure of the Governor.
Watershed Enhancement Board	OWEB	69100	Charpilloz Hanson, Lisa		Governor	Yes	541.902	541.902 (1) Subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565, the Governor shall appoint an executive director of the Oregon Watershed Enhancement Board. The executive director shall be an individual qualified by training and experience and shall serve for a term of four years, at the pleasure of the Governor.
Youth Development Division, Oregon Department of Education	YDD	58100	Detman, Brian		Governor	No	417.853	417.853 Youth Development Director; appointment; responsibilities. (1) The Governor shall appoint the Youth Development Director, who is responsible for the performance of the duties, functions and powers of the Youth Development Division. (2) The director shall serve at the pleasure of the Governor.