

Agency Head & Board/Commission Appointment Requirements (Revised 4/6/23)

Agency	Acronym	Agency #	Agency Head	Interim	Who Appoints	Senate Confirm?	Statute	Notes
Accountancy, Oregon Board of	BOA	12000	Pittioni, Martin		Board	No	673.410	673.410 (5) The authority of the board to enforce the provisions of ORS 673.010 to 673.465 includes the authority to: (e) Appoint and fix the compensation of officers to serve at the pleasure of the board. (g) Delegate administrative and enforcement duties as the board deems appropriate.
Administrative Services, Department of	DAS	10700	Leslie, Berri		Governor	Yes	184.315	184.315 (2) Subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565, the Governor shall appoint the director, who shall hold office at the pleasure of the Governor. The person appointed as director shall be well qualified by training and experience to perform the functions of the office.
Advocacy Commissions Office	OACO	13100	Lee, Albert		Board Chair & Governor	No	185.010	185.010 Administrator of office. (2) A board consisting of the chairpersons of the commissions served by the office and the Governor shall establish the qualifications for and appoint the Administrator of the Oregon Advocacy Commissions Office.
Agriculture, Department Of	ODA	60300		Henderson, Lauren	Governor	Yes	561.010	561.010 There is created a department of the government of this state to be known as the State Department of Agriculture. The executive officer of the department shall be the Director of Agriculture who shall execute all matters pertaining to the department, subject to policy direction by the State Board of Agriculture. The director shall be appointed by the Governor, subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565, and shall serve during the pleasure of the Governor.
Aviation, Department Of	DA	10900	Stansbury, Betty		Governor	Yes	835.106	835.106 (1) The Governor shall appoint the Director of the Oregon Department of Aviation, subject to confirmation by the Senate pursuant to ORS 171.562 and 171.565, who holds office at the pleasure of the Governor.
Blind, Commission for the	OCB	58500	Johnson, Dacia		Commission	No	346.140	346.140 The Commission for the Blind shall employ an administrator and such other persons as may be necessary and fix their compensation, except as such compensation otherwise may be regulated by law.
Business Development Department, Oregon	OBDD	12300	Cheang, Sophorn		Governor	Yes	285A.070	285A.070 (2) The department shall be under the supervision of the Director of the Oregon Business Development Department, who shall be appointed by and shall hold office at the pleasure of the Governor. (3) The appointment of the director shall be subject to confirmation by the Senate in the manner provided by ORS 171.562 and 171.565.

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Chiropractic Examiners, Board of	OBCE	81100	McLeod-Skinner, Cassandra		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Construction Contractors Board	CCB	91500	Huntington, Chris		Board, in Consultation with Governor	No	670.306	670.306 (b)(2) A board shall fix the qualifications of and appoint an administrative officer. The determination of qualifications and appointment of an administrative officer shall be made after consultation with the Governor.
Consumer & Business Services, Department of	DCBS	44000	Stolfi, Andrew		Governor	Yes	705.105	705.105 (3) Subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565, the Governor shall appoint the director, who shall hold office at the pleasure of the Governor. The person appointed as director shall be well qualified by training and experience to perform the functions of the office.
Corrections, Department of	DOC	29100		Steward, Heidi	Governor	Yes	423.075	423.075 (2) The Governor shall appoint the director for a term of four years, but the director may be removed at any time during such term at the pleasure of the Governor. The appointment of the director is subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565.
Counselors & Therapists, Board of Licensed Professional	OBLPCT	10800	Hill, Charles		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Criminal Justice Commission	CJC	21300	Sanchagrin, Ken		Governor	No	137.654	137.654 (7) The Governor shall appoint an executive director for the commission who shall be in the exempt service and who shall be responsible for the performance of duties assigned by the commission. Subject to the State Personnel Relations Law, the executive director may employ appropriate staff to carry out the duties assigned by the commission.

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Dentistry, Oregon Board of	OBD	83400	Prisby, Stephen		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Early Learning Council, Department of Education	ELC	58100	Chatterjee, Alyssa		Governor	No	326.425	326.425 (7) The activities of the council shall be directed and supervised by the Early Learning System Director who is appointed by the Governor and serves at the pleasure of the Governor.
Education, Department of	ODE	58100	Gill, Colt		Governor	Yes	326.300	326.300 (1) As provided by section 1, Article VIII of the Oregon Constitution, the Governor is the Superintendent of Public Instruction. (2)(a) The Governor, acting as Superintendent of Public Instruction, shall appoint a Deputy Superintendent of Public Instruction. The deputy superintendent must have at least five years of experience in the administration of an elementary school or a secondary school. The appointment of the deputy superintendent shall be subject to confirmation by the Senate as provided by ORS 171.562 and 171.565.
Emergency Management, Oregon Department of	ODEM	25800		Garrett, Matt			401.062	401.062. (2) [The Adjutant General, with the approval of] The Governor[,] shall appoint the Director of the [Office] Oregon Department of Emergency Management, who holds office at the pleasure of the [Adjutant General.] Governor. The appointment of the director is subject to confirmation by the Senate in the manner prescribed by ORS 171.562 and 171.565.
Employment Department	OED	47100		Gerstenfeld, David	Governor	Yes	657.608	657.608 (1) The Employment Department shall be under the supervision and control of a director appointed by the Governor. The term of office of the Director of the Employment Department is four years, but the director may be removed at any time during a term at the pleasure of the Governor. The appointment of the director is subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565.

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Employment Relations Board	ERB	11500	Rhynard, Adam		Governor	No	240.080	240.080 The Governor shall appoint one of the members of the Employment Relations Board as chairperson, who shall serve for a term not to exceed four years. The chairperson shall be the chief administrative officer of the board.
Energy, Department Of	ODOE	33000	Benner, Janine		Governor	Yes	469.040	469.040 (3) The director shall be appointed by the Governor, subject to confirmation by the Senate in the manner provided by ORS 171.562 and 171.565.
Environmental Quality, Department Of	DEQ	34000	Feldon, Leah		Commission	No	468.040	468.040 The Environmental Quality Commission shall appoint a director who shall hold office at the pleasure of the commission.
Ethics Commission, Oregon Government	OGEC	19900	Bersin, Ronald		Commission	No	244.310	244.310 (1) The Oregon Government Ethics Commission shall appoint an executive director to serve at the pleasure of the commission.
Examiners for Engineering and Land Surveying, Board of	OSBEELS	96600	Barbee, Jason		Board	No	672.240	672.240 (1) The State Board of Examiners for Engineering and Land Surveying shall operate as a semi-independent state agency subject to ORS 182.456 to 182.472 for the purpose of carrying out ORS 672.002 to 672.325. The board shall consist of 11 members appointed by the Governor as follows: (4) The board shall elect biennially from among its members a president and vice president for the ensuing biennial term.
Fish & Wildlife, Department Of	ODFW	63500	Melcher, Curtis		Commission	No	496.112	496.112 (1) The State Fish and Wildlife Commission shall appoint a State Fish and Wildlife Director to serve for a term not to exceed four years unless sooner removed by the commission.
Forest Resources Institute, Oregon	OFRI	62800		Cloughesy, Mike	Board	No	526.645	526.645 In addition to the functions listed in ORS 526.640, the Oregon Forest Resources Institute may: (5) Appoint subordinate officers and employees of the institute and prescribe their duties and fix their compensation.
Forestry, Oregon Department Of	ODF	62900	Mukumoto, Cal		Board	No	526.031	526.031 (1) The State Board of Forestry shall appoint a State Forester, who must be a practical forester familiar with western conditions and experienced in organization for the prevention of forest fires. The forester shall be the chief executive officer of the State Forestry Department. The forester shall hold office at the pleasure of the board, and shall act as its secretary.
Geology & Mineral Industries, Department Of	DOGAMI	63200	Day-Stirrat, Ruarri		Board, in Consultation with Governor	No	516.120	516.120 (1) The position of State Geologist within the State Department of Geology and Mineral Industries is created. In consultation with the Governor, the governing board of the State Department of Geology and Mineral Industries shall appoint the State Geologist.

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Geologist Examiners, State Board of	OSBGE	96700	Valentine, Christine		Board	No	672.615	672.615 State Board of Geologist Examiners; members; powers. (1) The State Board of Geologist Examiners shall operate as a semi-independent state agency subject to ORS 182.456 to 182.472 for the purpose of carrying out ORS 672.505 to 672.705. The board shall consist of four geologists and one public member, appointed by the Governor.(8) The board may: (a) In accordance with ORS 182.468 (1), select and appoint an administrator; or (b) Notwithstanding ORS 182.468 (1), enter into an interagency agreement with another state agency to provide for the sharing of an administrator. (9) The administrator may not be a member of the board; (10) The board shall fix the compensation of the administrator, who shall be in the unclassified service.
Governor, Office of the		12100	Kotek, Christina		Elected Office			
Health Authority, Oregon	OHA	44300		Baden, David	Governor	Yes	413.033	413.033 Oregon Health Authority director. (2) The Governor shall appoint the Director of the Oregon Health Authority, who holds office at the pleasure of the Governor. The appointment of the director is subject to confirmation by the Senate in the manner provided by ORS 171.562 and 171.565.
Health Licensing Office	HLO	44300		Bothwell, Bob	OHA Director	No	676.579	676.579 (1) (b) The Director of the Oregon Health Authority shall establish the qualifications for and appoint the Director of the Health Licensing Office, who holds office at the pleasure of the Director of the Oregon Health Authority.
Higher Education Coordinating Commission	HECC	52500	Cannon, Benjamin		Commission	No	350.065	350.065 (1) The Higher Education Coordinating Commission shall appoint an executive director to serve at the pleasure of the commission. (2) The appointment of the executive director must be by written order, filed with the Secretary of State.
Housing & Community Services Department, Oregon	OHCS	91400	Bell, Andrea		Governor	No	456.555	456.555 (2) The department shall be under the supervision and control of a director who is responsible for the performance of the duties imposed upon the department. The Governor shall appoint the Director of the Housing and Community Services Department. The director shall hold office at the pleasure of the Governor. The person appointed as director shall be a person who, by training and experience, is well qualified to perform the duties of the office.

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Human Services, Department of	DHS	10000	Pakseresht, Fariborz		Governor	Yes	409.100	409.100 (2) The Governor shall appoint the director. The director may be removed at any time at the pleasure of the Governor. The appointment of the director is subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565.
Justice, Department Of	DOJ	13700	Rosenblum, Ellen		Elected Office			
Labor & Industries, Bureau of	BOLI	83900	Stephenson, Christina		Elected Office			
Land Conservation & Development, Department Of	DLCD	66000	Bateman, Brenda		Commission	No	197.085	197.085 (1) The Land Conservation and Development Commission shall appoint a person to serve as the Director of the Department of Land Conservation and Development.
Land Use Board of Appeals	LUBA	66200	Zamudio, HM		Board	Yes	197.810	197.810 (1)There is hereby created a Land Use Board of Appeals consisting of not more than three positions. Board members shall be appointed by the Governor subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565.
Lands, Department Of State	DSL	14100	Walker, Vicki		Board	No	273.161	273.161 (1) The State Land Board shall appoint a Director of the Department of State Lands to serve for a term of four years, subject to removal at the discretion of the board.
Landscape Contractor Board, State	LCB	97300	von Domitz, Annie				671.630	671.630 State Landscape Contractors Board; members. The State Landscape Contractors Board shall operate as a semi-independent state agency subject to ORS 182.456 to 182.472 for purposes of carrying out the provisions of ORS 671.510 to 671.760, 671.990 (2) and 671.997. The board shall consist of seven members appointed by the Governor. The Governor shall make appointments to the board from all segments of the landscape contracting industry. At least two board members must be public members. [1971 c.764 §14; 1973 c.832 §32; 1975 c.757 §7; 1981 c.536 §24; 1987 c.414 §46; 1993 c.744 §192; 2001 c.409 §6]
Library of Oregon, State	OSL	54300	Cornelisen, Wendy		Governor	Yes	357.046	357.046 Appointment of State Librarian; qualifications. (1) The Governor shall appoint a State Librarian subject to confirmation in the Senate in the manner provided in ORS 171.562 and 171.565.

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Licensed Social Workers Board	BLSW	12400	Harnisch, Randall		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Liquor and Cannabis Commission, Oregon	OLCC	84500	Prins, Craig		Commission	No	471.720	471.720 The Oregon Liquor Control Commission shall appoint an administrator who shall serve at its discretion.
Long Term Care Ombudsman, Office of	LTCO	11400	Steele, Fred		Governor	Yes	441.403	441.403 (1) The office of the Long Term Care Ombudsman is established. The Long Term Care Ombudsman shall function separately and independently from any other state agency. The Governor shall appoint the Long Term Care Ombudsman for a four-year term from a list of three nominees nominated by the Residential Ombudsman and Public Guardianship Advisory Board established under ORS 441.416. The appointment of the Long Term Care Ombudsman is subject to Senate confirmation under ORS 171.562 and 171.565. A vacancy shall be filled within 60 days in the same manner as an appointment is made.
Lottery, Oregon	OSL	17700		Wells, Mike	Governor	Yes	461.150	461.150 (1) The Governor shall appoint a Director of the Oregon State Lottery, subject to confirmation by the Senate, who shall serve at the pleasure of the Governor. The director shall implement and operate a state lottery pursuant to the rules, and under the guidance, of the commission.
Marine Board, Oregon State	OSMB	25000	Warren, Larry		Board	No	830.135	830.135 (1) The State Marine Board shall appoint a State Marine Director who shall serve at the pleasure of the board.
Massage Therapists, Board of	OBMT	96800	Ruark, Robert		Board	No	687.115	687.115 (5) The board may: (b) Hire, define the duties and fix the salary of an administrator who may hire and define the duties and provide supervision and evaluation of other employees as necessary to carry out the provisions of ORS 687.011 to 687.250, 687.895 and 687.991.

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Medical Board, Oregon	OMB	84700	Krishnaswami, Nicole		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Medical Imaging, Board of	OBMI	83300	Katler, Stacy		Board	No	688.555	688.555 (3) The board may appoint and fix the compensation of an executive officer subject to ORS 240.245 and include reimbursement for actual and necessary travel expenses incurred in the performance of the duties of the officer.
Mental Health Regulatory Agency	MHRA		Hill, Charles		Board, or Governor if necessary	No	675.178	675.178 Agency director appointment; powers. (1) The Mental Health Regulatory Agency is under the supervision and control of the Director of the Mental Health Regulatory Agency, who is responsible for the performance of the duties, functions and powers and for the organization of the agency. (2) The regulated boards shall jointly appoint the director, who shall serve at the direction of the boards. If the boards cannot agree on a director, the Governor shall appoint a director from individuals suggested by each board, and the Governor's decision is final.
Military Department, Oregon	OMD	24800	Stencel, Michael		Governor	No	396.315	396.315 (1) The military department shall be under the supervision and control of the Adjutant General, who shall also serve as director of the department, and who shall be appointed by the Governor as provided in ORS 396.150.
Mortuary & Cemetery Board, Oregon	OMCB	83300	Dresselhaus, Chad		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.

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Naturopathic Medicine, Board of	OBNM	83300	Baptista, Mary-Beth		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Nursing, Oregon State Board of	OSBN	85100		Holtry, Barbara	Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Occupational Therapy Licensing Board	OTLB	83300	Schuberg, Nancy		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Parks & Recreation, Department Of	OPRD	63400	Sumption, Lisa		Commission	No	390.127	390.127 (1) The State Parks and Recreation Commission shall appoint as State Parks and Recreation Director an individual well qualified by training and experience to serve for a term of four years unless sooner removed by the commission.

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Parole and Post-Prison Supervision, State Board of	BOPPPS	25500	Lowry, Greta		Governor	Yes	144.005 144.015 144.025	<p>144.005 (2)(a) Members of the board shall be appointed by the Governor and serve for a term of four years. (b) If the number of members falls below three for any cause, the Governor shall make an appointment to become immediately effective for the unexpired term. (c) The Governor at any time may remove any member for inefficiency, neglect of duty or malfeasance in office.</p> <p>144.015 Except as provided in ORS 144.005 (2)(b), the appointment of a member of the State Board of Parole and Post-Prison Supervision is subject to confirmation by the Senate as provided in ORS 171.562 and 171.565.</p> <p>144.025 (1) The Governor shall select one of the members of the State Board of Parole and Post-Prison Supervision as chairperson and another member as vice chairperson, for such terms and with duties and powers, in addition to those established by law, necessary for the performance of the function of such office as the Governor determines.</p>
Patient Safety Commission, Oregon	OPSC	97800	Harmon, Valerie		Board	No	442.835	<p>442.835 Appointment of administrator. The Oregon Patient Safety Commission Board of Directors shall appoint an administrator of the Oregon Patient Safety Commission. Subject to the supervision of the board, the administrator has authority to direct the affairs of the commission. The administrator may not be a voting member of the board. [2003 c.686 §11]</p>
Pharmacy, State Board of	BOP	85500	Schnabel, Joseph		Board, with Governor approval	No	676.306	<p>676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.</p>

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Police, Oregon State	OSP	25700	Coddington, Casey		Governor	Yes	181A.030	181A.030 Superintendent of State Police; appointment; confirmation; removal. The Superintendent of State Police shall be the executive and administrative head of the Department of State Police. Subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565, the Governor shall appoint the superintendent for a term of four years. The Governor may remove the superintendent for inefficiency or malfeasance in office after charges have been preferred and a hearing granted.
Psychiatric Security Review Board	PSRB	39900	Bort, Alison		Board	No	161.385	161.385 (5) Subject to any applicable provision of the State Personnel Relations Law, the board may hire employees to aid it in performing its duties.
Psychology, Oregon Board of	OBOP	10800	Hill, Charles		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Public Defense Services (Judicial Branch), Office of	PDSC	40400	Kampfe, Jessica		Commission	No	151.216	151.216 (1) The Public Defense Services Commission shall: (b) Establish an office of public defense services and appoint a public defense services executive director who serves at the pleasure of the commission.
Public Employees Retirement System	PERS	45900	Olineck, Kevin		Board	No	237.956	237.956 The board shall employ a director whose duties shall be as hereinafter provided. All ministerial duties required in the administration of ORS 237.414 and 237.950 to 237.980 shall be performed by the director and by employees under the direction of the director. The director shall hold the position during the pleasure of the board and shall furnish such bond as required by the board. The board shall also designate an employee to perform duties in the absence of the director.

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Public Safety Standards & Training, Department of	DPSST	25900	Castle, Philip		Governor	No	181A.385	181A.385 Appointment of director of department. (1)(a) The Governor shall appoint the Director of the Department of Public Safety Standards and Training, who shall hold office at the pleasure of the Governor and not be subject to the State Personnel Relations Law. (b) The person appointed as director may be selected from candidates recommended to the Governor by the Board on Public Safety Standards and Training. The candidates shall be well qualified by training and experience to perform the functions of the office.
Public Utility Commission	PUC	86000	Grant, Michael		Governor	Yes	756.014	756.014 Public Utility Commission; appointment; confirmation; term; removal. (1) There is created the Public Utility Commission of Oregon. The commission shall be composed of three members appointed by the Governor, subject to confirmation by the Senate pursuant to section 4, Article III of the Oregon Constitution. No more than two of such members shall be of the same political party. (2) Each commissioner shall hold office for the term of four years. A commissioner shall hold office until a successor has been appointed and qualified. The chairperson shall be designated by the Governor and shall serve as chairperson at the pleasure of the Governor.
Racing Commission, Oregon	ORC	86200	Winn, Connie		Commission	No	462.250	462.250 (2) The commission shall appoint an executive director, who may be a member of the commission or an employee of the commission in another capacity, a chief state steward and such other employees as are necessary in the performance of the commission’s duties.

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Real Estate Agency	REA	91900	Strode, Steve		Governor	Yes	696.375	696.375 (2) The Real Estate Agency shall be under the supervision and control of an administrator who shall be known as the Real Estate Commissioner. The Governor shall appoint the Real Estate Commissioner who shall have been, before the date of appointment, for five years a real estate broker or principal real estate broker actively engaged in business as such in this state. The Governor also may appoint an individual who has been actively connected with the administration of the agency for at least one year as acting or temporary commissioner. The commissioner shall hold office at the pleasure of the Governor and shall be responsible for the performance of the duties imposed upon the agency. The Real Estate Commissioner shall receive such salary as may be provided by law. (3) The appointment of the commissioner is subject to confirmation by the Senate in the manner prescribed in ORS 171.562 and 171.565.
Revenue, Oregon Department of	DOR	15000	Imholt, Betsy		Governor	Yes	305.035	305.035 (1) The Department of Revenue shall be under the supervision of the Director of the Department of Revenue who shall be appointed for a term of four years and shall hold office at the pleasure of the Governor. The director shall be skilled and expert in matters of taxation or financial administration and shall devote the entire time of the director to the performance of the duties imposed upon the department. (2) The appointment of the director is subject to confirmation by the Senate under ORS 171.562 and 171.565. In case the Governor’s choice of a director is not confirmed, the Governor shall make another appointment subject to the confirmation by the Senate as provided in this subsection. (3) The director shall receive such salary as may be provided by law. In addition to salary, the director, subject to the limitations otherwise provided by law, shall be reimbursed for all reasonable expenses necessarily incurred by the director in the performance of official duties. Before entering upon the duties of office, the director shall be bonded under ORS 291.011. [1969 c.520 §4; 1985 c.565 §52; 1985 c.761 §5; 2016 c.98 §4]
Secretary of State, Office of the	SOS	16500	Fagan, Shemia		Elected Office			

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Speech- Language Pathology and Audiology, Board of Examiners	BSPA	83300	Haag, Erin		Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
State Chief Information Officer, Office of	OSCIO	10700	Woods, Terrence		Governor	No	276A.203	276A.203 State Chief Information Officer; qualifications; duties; Enterprise Information Resources Management Strategy; rules. (2) The Governor shall appoint the State Chief Information Officer, who serves at the pleasure of the Governor.
Student Access & Completion, Office of	OSAC	57500	Baez-Arevalo, Juan		Executive Director of HECC	No	348.560	OAR 575-001-0035 Appointment and Authority of Executive Director: The Executive Director of the Higher Education Coordinating Commission shall appoint a qualified person to hold the position of Executive Director of the Office of Student Access and Completion. The Executive Director shall have the authority to direct all activities of the agency including, but not limited to, developing the agency's biennial and interim budget requests, overseeing all management functions of the agency such as authorizing expenditures and fees, employing and dismissing staff, entering into contracts and any other activity necessary to direct the functions of the agency on a daily basis.; 348.560 Subject to any applicable provisions of the State Personnel Relations Law, the Higher Education Coordinating Commission may employ and fix the compensation of any employees it deems necessary for the effective conduct of the work under its charge. The commission may also arrange with the Oregon University System for use of staff and office space under the jurisdiction of the Oregon University System.
Tax Practitioners, Oregon Board of	OBTP	11900	Kardokus, Laura		Board, in Consultation with Governor	No	670.306	670.306 (f)(2) A board shall fix the qualifications of and appoint an administrative officer. The determination of qualifications and appointment of an administrative officer shall be made after consultation with the Governor.

Agency	Acronym	Agency #	Agency Head	Interim	Who Appoints	Senate Confirm?	Statute	Notes
Teachers Standards & Practices Commission	TSPC	58400	Rosilez, Anthony		Commission	No	342.410	342.410 Executive director; employees. The Teacher Standards and Practices Commission shall appoint a qualified person as executive director and may, subject to the State Personnel Relations Law, employ persons to provide such service as the commission shall require. The executive director shall coordinate with the Chief Education Officer as provided by section 2, chapter 519, Oregon Laws 2011.
Transportation, Oregon Department Of	ODOT	73000	Strickler, Kristopher		Commission, in Consultation with Governor	Yes	184.620	184.620 (1) The Department of Transportation shall be under the supervision of a Director of Transportation. The Oregon Transportation Commission shall appoint the director, after consultation with the Governor. The director serves at the pleasure of the commission. (2) The appointment of the director shall be subject to confirmation by the Senate in the manner provided by ORS 171.562 and 171.565.
Treasury, Oregon State		17000	Read, Tobias		Elected Office			
Veterans' Affairs, Oregon Department Of	ODVA	27400	Fitzpatrick, Kelly		Governor, with Advisory Committee approval	Yes	406.020	406.020 The Department of Veterans’ Affairs shall be under the supervision and control of the Director of Veterans’ Affairs. The Governor shall appoint the director subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565. The appointment may not be made without the written approval of the Advisory Committee provided for in ORS 406.210. The director shall be a veteran, chosen on the basis of executive and administrative ability.
Veterinary Medical Examining Board, Oregon State	OVMEB	83300		McLeod-Skinner, Cassandra	Board, with Governor approval	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Water Resources Department, Oregon	OWRD	69000		Woodcock, Douglas	Governor	Yes	536.032	536.032 Subject to confirmation by the Senate in the manner provided in section 4, Article III, Oregon Constitution, the Governor shall appoint a Water Resources Director. The director shall be an individual qualified by training and experience and shall serve for a term of four years at the pleasure of the Governor.

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Watershed Enhancement Board, Oregon	OWEB	69100	Charpilloz Hanson, Lisa		Governor	Yes	541.902	541.902 (1) Subject to confirmation by the Senate in the manner provided in ORS 171.562 and 171.565, the Governor shall appoint an executive director of the Oregon Watershed Enhancement Board. The executive director shall be an individual qualified by training and experience and shall serve for a term of four years, at the pleasure of the Governor.
Youth Authority, Oregon	OYA	41500	Oleary, Joe		Governor	Yes	420A.015 420A.017	420A.015 (2) The Governor shall appoint the director, who holds office at the pleasure of the Governor. 420A.017 Senate confirmation of director. The appointment of the Director of the Oregon Youth Authority is subject to confirmation by the Senate in the manner prescribed in ORS 171.562 and 171.565.
Youth Development Division, Oregon Department of Education	YDD	58100	Detman, Brian		Governor	No	417.853	417.853 Youth Development Director; appointment; responsibilities. (1) The Governor shall appoint the Youth Development Director, who is responsible for the performance of the duties, functions and powers of the Youth Development Division. (2) The director shall serve at the pleasure of the Governor.
Optometry, Oregon Board of	OBO	96300	Hanson, Shelley		Governor	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.
Physical Therapists, Licensing Board	OPTLB	96900	Sigmund-Gaines, Michelle		Governor	No	676.306	676.306 (2) Subject to applicable provisions of the State Personnel Relations Law and the approval of the Governor, notwithstanding ORS 182.468, each health professional regulatory board shall appoint an executive director and prescribe the duties and fix the compensation of the executive director. The executive director shall serve at the pleasure of the Governor under the direct supervision of the appointing board. The board may request that the Governor remove the executive director.