

Chief Human Resources Office: Contact Us!

For employment verifications please visit this link: <https://www.oregon.gov/das/HR/Pages/Verify.aspx>

Classification and Compensation: The Classification and Compensation unit is responsible for maintaining the state's compensation plan for most state employees. The unit also develops and maintains the classification system. For exceptions related to salary of non-represented staff, please direct your requests to chro.hr@oregon.gov. For questions related to special projects such as class studies, please email us at CHRO.CNC*DAS@oregon.gov. For general inquiries, please [contact](#) your assigned classification and compensation consultant.

Executive Recruitments/Recruitments:

Executive Team: The CHRO is headed by the Chief Human Resources Officer, Madilyn Zike, and Deputy Chief Human Resources Officer, Jessica Knieling. Please contact Bonnie Poole for general questions or for scheduling for Madilyn Zike and Amber Ingram for general questions or for scheduling for Jessica Knieling.

HR Services: DAS CHRO offers a [menu](#) of services ranging from consultations, recruitment and position management, training and professional development and HR operations and systems. To discuss your agency's needs and how we can help, call us at 503-378-3622 or email chro.hr@oregon.gov.

HR Systems: DAS is the systems administrator for the Position and Personnel Database (PPDB) – the state's personnel database, eRecruit – the state's recruitment system and iLearn – the state's training database as well as the unit working towards implementation of the state's proposed human resources information system (HRIS). Any questions related to any of the state human resources systems should be directed to the experts in those systems as follows: PPDB – group.PPDB@oregon.gov; eRecruit – OR.E-Recruit@oregon.gov iLearn – iLearnOregon@oregon.gov; or HRIS – chro.hris@oregon.gov.

Labor Relations Unit: The Labor Relations Unit works collaboratively with 10 labor organizations to administer and negotiate 32 collective bargaining agreements for 33 bargaining units in 62 different agencies, boards, commissions. We also administer and negotiate four non-state employee bargaining units, which covers approximately 23,300 non-state employees. For all questions relating to represented staff, call us at 503-378-2616 or email us at lru@oregon.gov.

Policy Unit: The Human Resource Policy section implements new or revises existing statewide HR policies and rules and provides consulting services and technical assistance on complex HR issues to state agency human resource offices. For all questions relating to State HR policies or policy exceptions, email us at chro.policy@oregon.gov (NOTE: All exceptions related to salary of non-represented staff should be directed to our partners in Classification and Compensation at chro.hr@oregon.gov).

Workforce Development: We believe that Oregon state government can be an employer of choice, attracting and retaining the best and brightest with a passion for public service. We partner with state leadership, managers and employees as internal consultants to provide best practices and resources to meet current and future workforce needs. For all questions relating to your workforce development needs, please contact us as chro.training@oregon.gov.

Click [here](#) for our full directory.