



LEADER TO LEADER™(L2L)

Overview

[Leader to Leader](#) (L2L) is based on the [Leadership System™](#), a framework for scaling leadership across organizations. Participants will engage in real-time problem-solving, peer coaching, and leadership practices that directly address organizational challenges.

This approach ensures leaders not only learn but apply concepts to create meaningful outcomes. Leader to Leader is the intellectual property of The Leadership Circle.

Training Details

For Oregon state government executive and management service employees who supervise and seek greater leadership effectiveness. Team leads are also encouraged to apply.

L2L is delivered in sets of six workshop sessions, each lasting six hours. Sessions are held in-person or virtually for groups of up to 15 participants, typically meeting every four to six weeks.

Your Leader-to-Leader journey begins with six foundational sessions:

- Mapping Your Journey
- Accountability and the Leadership Development Plan
- Awareness
- Trust
- Listening as a Leader
- Courageous Conversations

After the first six sessions, future sessions are selected to match the group's needs. New workshop sessions are offered at each program period.

Prerequisite:

Completion of a Leadership Circle Profile® (LCP) 360 through ASCENT Promise of Leadership within the past five years.

Tuition Cost

\$525 per set of six sessions.



Topics

Leader-to-Leader draws from a wide range of leadership practices. Topics may include:

- Mapping Your Journey
- Awareness: Moving Toward Your Vision
- Accountability and Leadership Development Plan (LDP)
- Trust
- Listening as a Leader
- Leading Through Change
- Courageous Conversations
- Relationship Building
- Prioritization
- Transformation
- Integrity
- Creating a Culture of High Accountability
- Achieving
- Optimizing Engagement
- Systems Thinking
- Pull of Purpose
- Challenging Assumptions
- Fostering Resilience
- Collaborative Team Play
- Exploring Relationship Barrier
- Taking Stock

Registration

To join a cohort, submit an interest form, review the cohort offerings below and complete the form to select a cohort. Once the cohort is filled, participants will be registered in Workday Learning and prompted to pay tuition.

Agencies may also request a dedicated L2L cohort through the ASCENT Leadership Program.

Attendance Policy

Participants must attend session one or enrollment will be cancelled and payment will not be refunded. Please note that missing two or more sessions will result in enrollment being cancelled without payment refund. Participants will need to attend five sessions to receive course completion. If a session is missed, make-up options may be available.

Cancellation Policy

Participants may cancel registration with full refund 15 days before session one. If a participant cancels later or does not meet attendance requirements, the full tuition must be paid unless the program approves an exception.

Please reach out to the team for more information regarding the attendance policy.



Questions

Please contact the ASCENT Leadership Program training team at ascent.program@das.oregon.gov for any questions about the program.

2027 Cohort Schedule

Interest in enrollment closes 15 days before the training begins, unless the minimum enrollment requirement has not been met.

Cohort 1

Location: DAS West Executive Building 155 Cottage St. NE Salem, OR 97301

Time: 9 a.m. to 3 p.m.

To express interest to enroll [Complete from before April 17, 2027](#)

Session	Date	Topic
1	5/6/2027	Mapping Your Journey
2	6/3/2027	Accountability and the Leadership Development Plan (LDP)
3	7/8/2027	Awareness: Moving Toward Your Vision
4	8/5/2027	Trust
5	9/2/2027	Listening as a Leader
6	10/7/2027	Courageous Conversations
7	To be determined	Optional: Taking Stock