ABOUT OREGON STATE GOVERNMENT

Our goal is to provide quality programs and outcomes via a committed workforce serving the people of Oregon. As public servants entrusted with state funds and resources, Oregon state government has adopted four organizational values stretching across departments, boards and commissions to support this aim.

1. **ACCOUNTABILITY**
   - Be honest and transparent regardless of the situation.
   - Own and take responsibility for quality of outcomes for Oregonians.

2. **INTEGRITY**
   - Collaboratively manage the resources we are entrusted with to achieve the best possible outcomes for Oregonians.

3. **EXCELLENCE**
   - Create and foster an environment where everyone has access and opportunity to thrive.

4. **EQUITY**
   - Where everyone has access and opportunity to thrive.
FOUNDATIONAL COMPETENCY: BUSINESS ACUMEN
The ability to manage human, financial, procurement, assets and information resources effectively to meet the mission of the agency and state.