OVERVIEW: The purpose of this training program is to provide HR Professionals technical knowledge and skill in the different functions of HR in Oregon state government.

This is an instructor-led training program, and all the cohorts are offered virtually.

Participants who successfully complete this training program will be awarded the State Certified Human Resources Professional certification (SCHRP). The SCHRP certification is considered the equivalent of six months of human resource professional-level experience for HR positions within Oregon state government. People who have received the SCHRP certification may use the certification towards meeting MQs when applying for positions in the Human Resource Assistant, Human Resource Analyst, and Human Resource Consultant classifications.

AUDIENCE: Applicants for the training program must be:
- A current full-time state employee.
- Must be working in a human resources position.
- Have approval from their manager to participate.

LENGTH: The cohort consists of eleven sessions. Attendance is required at all sessions.

COST: There is no cost to attend if you are accepted into the training program.

TOPICS:
1. Human Resource Management
2. Overview of Oregon State Government
3. Structure of HR in Oregon State Government
4. Functions of HR in Oregon State Government
5. Self-Awareness and Relationship Management

APPLICATION: There is an application process before being eligible to participate in the program. See schedule below for more information on the application timeline.

REGISTRATION: If you are accepted into the training program, then you will be registered in Workday by CHRO.

QUESTIONS: If you have any questions about the program, please contact chro.training@das.oregon.gov.

2026 COHORT SCHEDULE

COHORT 1 – VIRTUAL INSTRUCTOR-LED COURSE

COHORT 1 APPLICATION TIMELINE	
Applications Open:	November 17, 2025
Applications Close:	December 19, 2025
Applicants Notified:	Week of December 29, 2025

To apply for 2026 Cohort 1, click here

COHORT 1 SCHEDULE		
Sessions	Date	Time
*Virtual Session 1	January 28, 2026	8:30 a.m. to 2 p.m.
*Virtual Session 2	January 29, 2026	8:30 a.m. to 3 p.m.
Virtual Session 3	February 18, 2026	8:30 a.m. to 3 p.m.
Virtual Session 4	February 19, 2026	8:30 a.m. to noon
Virtual Session 5	March 18, 2026	8:30 a.m. to noon
Virtual Session 6	March 19, 2026	8:30 a.m. to noon
Virtual Session 7	April 15, 2026	8:30 a.m. to noon
Virtual Session 8	April 16, 2026	8:30 a.m. to noon
Virtual Session 9	May 20, 2026	8:30 a.m. to noon
Virtual Session 10	May 21, 2026	8:30 a.m. to noon
*IN-PERSON Session 11	June 23, 2026	8:30 a.m. to 4:30 p.m.

*If you are accepted into a cohort and miss these sessions, you will be dropped from the cohort and will need to re-apply for a future cohort.