

Company	Agency Max Supervisory Ratio	Total # EEs on 03/31/26	Total # Non-Supervisory EEs on 03/31/26	÷	Total # of Supervisory EEs on 03/31/26	Total # of EEs Not Assigned a Representation on 03/31/26	Adjusted Actual Ratio on 03/31/26	Actual Ratio (Not Rounded)
Bureau of Labor and Industries	1:11	231	198	÷	33	-	1:6	6.00
Department of Administrative Services	1:09	1,076	956	÷	120	-	1:8	7.97
Department of Agriculture	1:08	537	487	÷	50	-	1:10	9.74
Department of Consumer & Business Services	1:09	1,042	942	÷	100	-	1:9	9.42
Department of Corrections	1:11	5,523	5,051	÷	472	-	1:11	10.70
Department of Early Learning and Care	1:09	383	345	÷	38	-	1:9	9.08
Department of Energy	1:07	129	115	÷	14	-	1:8	8.21
Department of Environmental Quality	1:09	974	882	÷	92	-	1:10	9.59
Department of Fish and Wildlife	1:06	1,420	1,234	÷	186	-	1:7	6.63
Department of Human Services	1:8.5	12,181	11,043	÷	1,134	4	1:10	9.74
Department of Justice	1:10	1,751	1,607	÷	144	-	1:11	11.16
Department of Public Safety Standards and Training	1:18	394	372	÷	21	1	1:18	17.71
Department of Revenue	1:11	1,197	1,092	÷	105	-	1:10	10.40
Department of State Lands	1:08	160	143	÷	17	-	1:8	8.41
Department of the State Fire Marshal	1:6	166	141	÷	24	1	1:6	5.88
Department of Transportation	1:11	4,969	4,534	÷	435	-	1:10	10.42
Department of Veterans Affairs	1:11	113	97	÷	16	-	1:6	6.06
Employment Department	1:11	2,018	1,842	÷	176	-	1:10	10.47
Forestry Department	1:7	1,523	1,330	÷	192	1	1:7	6.93
Higher Education Coordinating Commission	1:7	235	211	÷	24	-	1:9	8.79
Land Conservation and Development Department	1:9	113	101	÷	12	-	1:8	8.42
Oregon Business Development Department	1:7	224	196	÷	28	-	1:7	7.00
Oregon Department of Education	1:09	770	688	÷	80	2	1:9	8.60
Oregon Department of Emergency Management	1:11	151	136	÷	15	-	1:9	9.07
Oregon Health Authority	1:8.6	6,530	5,903	÷	627	-	1:9	9.41
Oregon Housing and Community Services	1:6	492	421	÷	71	-	1:6	5.93
Oregon Liquor & Cannabis Commission	1:9	460	419	÷	41	-	1:10	10.22
Oregon State Department of Police	1:8	1,493	1,350	÷	141	2	1:10	9.57
Oregon Youth Authority	1:9	1,071	968	÷	103	-	1:9	9.40
Parks and Recreation Department	1:9	889	799	÷	90	-	1:9	8.88
Public Employees Retirement System	1:10	441	400	÷	41	-	1:10	9.76
Public Utility Commission	1:6	155	134	÷	21	-	1:6	6.38
State of Oregon Military Department	1:10	524	478	÷	46	-	1:10	10.39
Water Resources Department	1:8	248	218	÷	30	-	1:7	7.27

Ratio within Maximum Supervisory Ratio

Ratio not within Maximum Supervisory Ratio

* This total number includes positions which were flagged by Workday as NOT having a Repr code assigned. Each position was reviewed and assigned to a supervisory or non supervisory category.

Agencies with no current ratio on file with CHRO reflect the baseline ratio of 1:11

Report Name: **HCM | Span of Control Counts by Company (Company or Supervisory Organization Selection)**