

**FINAL Agency Span of Control as of 12/31/2025 @ 11:59:59 PM**

Company	Agency Max Supervisory Ratio	Total # EEs on 12/31/25	Total # Non-Supervisory EEs on 12/31/25	÷	Total # of Supervisory EEs on 12/31/25	Total # of EEs Not Assigned a Representation on 12/31/25	Adjusted Actual Ratio on 12/31/25	Actual Ratio (Not Rounded)
Bureau of Labor and Industries	1:11	231	200	÷	31	-	1:6	6.45
Department of Administrative Services	1:09	1,063	942	÷	121	-	1:8	7.79
Department of Agriculture	1:08	540	490	÷	50	-	1:10	9.80
Department of Consumer & Business Services	1:09	1,035	935	÷	100	-	1:9	9.35
Department of Corrections	1:11	5,504	5,045	÷	459	-	1:11	10.99
Department of Early Learning and Care	1:09	382	347	÷	35	-	1:10	9.91
Department of Energy	1:07	135	120	÷	15	-	1:8	8.00
Department of Environmental Quality	1:09	979	883	÷	96	-	1:9	9.20
Department of Fish and Wildlife	1:06	1,420	1,235	÷	185	-	1:7	6.68
Department of Human Services	1:8.5	12,212	11,063	÷	1,145	4	1:10	9.66
Department of Justice	1:10	1,729	1,582	÷	147	-	1:11	10.76
Department of Public Safety Standards and Training	1:18	405	386	÷	18	1	1:21	21.44
Department of Revenue	1:11	1,206	1,104	÷	102	-	1:11	10.82
Department of State Lands	1:08	163	145	÷	18	-	1:8	8.06
Department of the State Fire Marshal	1:6	164	141	÷	22	1	1:6	6.41
Department of Transportation	1:11	4,980	4,557	÷	423	-	1:11	10.77
Department of Veterans Affairs	1:11	115	97	÷	18	-	1:5	5.39
Employment Department	1:11	2,031	1,852	÷	179	-	1:10	10.35
Forestry Department	1:7	1,528	1,338	÷	190	-	1:7	7.04
Higher Education Coordinating Commission	1:7	235	211	÷	24	-	1:9	8.79
Land Conservation and Development Department	1:09	117	105	÷	12	-	1:9	8.75
Oregon Business Development Department	1:07	216	189	÷	27	-	1:7	7.00
Oregon Department of Education	1:09	781	695	÷	84	2	1:8	8.27
Oregon Department of Emergency Management	1:11	169	155	÷	14	-	1:11	11.07
Oregon Health Authority	1:8.6	6,651	5,998	÷	653	-	1:9	9.19
Oregon Housing and Community Services	1:6	491	422	÷	69	-	1:6	6.12
Oregon Liquor & Cannabis Commission	1:09	454	412	÷	42	-	1:10	9.81
Oregon State Department of Police	1:08	1,492	1,349	÷	140	3	1:10	9.64
Oregon Youth Authority	1:09	1,082	973	÷	109	-	1:9	8.93
Parks and Recreation Department	1:9	900	804	÷	96	-	1:8	8.38
Public Employees Retirement System	1:10	437	395	÷	42	-	1:9	9.40
Public Utility Commission	1:06	155	135	÷	20	-	1:7	6.75
State of Oregon Military Department	1:10	530	483	÷	47	-	1:10	10.28
Water Resources Department	1:8	253	223	÷	30	-	1:7	7.43

Ratio within Maximum Supervisory Ratio

Ratio not within Maximum Supervisory Ratio

\* This total number includes positions which were flagged by Workday as NOT having a Repr code assigned. Each position was reviewed and assigned to a supervisory or non supervisory category.

Agencies with no current ratio on file with CHRO reflect the baseline ratio of 1:11

Report Name: **HCM | Span of Control Counts by Company (Company or Supervisory Organization Selection)**