Company	Agency Max Supervisory Ratio	Total # EEs on 9/30/26	Total # Non-Supervisory EEs on 9/30/26	÷	Total # of Supervisory EEs on 9/30/26	Total # of EEs Not Assigned a Representation on 9/30/26	Adjusted Actual Ratio on 9/30/26	Actual Ratio (Not Rounded)
Bureau of Labor and Industries	1:11	234	201	÷	32	1	1:06	6.28
Department of Administrative Services	1:09	1,079	962	÷	117	-	1:08	8.22
Department of Agriculture	1:08	558	508	÷	50	-	1:10	10.16
Department of Consumer & Business Services	1:09	1,039	940	÷	99	-	1:09	9.49
Department of Corrections	1:11	5,383	4,927	÷	456	-	1:11	10.80
Department of Early Learning and Care	1:09	392	355	÷	37	-	1:10	9.59
Department of Energy	1:07	129	113	÷	16	-	1:07	7.06
Department of Environmental Quality	1:09	959	867	÷	92	-	1:09	9.42
Department of Fish and Wildlife	1:06	1,422	1,236	÷	186	-	1:07	6.65
Department of Human Services	1:08.5	12,462	11,308	÷	1,150	4	1:10	9.83
Department of Justice	1:10	1,774	1,621	÷	153	-	1:11	10.59
Department of Public Safety Standards and Training	1:18	402	379	÷	21	2	1:18	18.05
Department of Revenue	1:11	1,162	1,057	÷	105	-	1:10	10.07
Department of State Lands	1:08	163	145	÷	18	-	1:08	8.06
Department of the State Fire Marshal	1:06	173	149	÷	23	1	1:06	6.48
Department of Transportation	1:11	4,981	4,550	÷	431	-	1:11	10.56
Department of Veterans Affairs	1:11	112	96	÷	16	-	1:06	6.00
Employment Department	1:11	2,013	1,837	÷	176	-	1:10	10.44
Forestry Department	1:07	1,612	1,426	÷	186	-	1:08	7.67
Higher Education Coordinating Commission	1:07	220	196	÷	24	-	1:08	8.17
Land Conservation and Development Department	1:09	110	98	÷	12	-	1:08	8.17
Oregon Business Development Department	1:07	234	205	÷	29	-	1:07	7.07
Oregon Department of Education	1:09	752	677	÷	75	-	1:09	9.03
Oregon Department of Emergency Management	1:11	151	136	÷	15	-	1:09	9.07
Oregon Health Authority	1:08.6	6,570	5,937	÷	633	-	1:09	9.38
Oregon Housing and Community Services	1:06	490	418	÷	72	-	1:06	5.81
Oregon Liquor & Cannabis Commission	1:09	463	421	÷	42	-	1:10	10.02
Oregon State Department of Police	1:08	1,474	1,333	÷	139	2	1:10	9.59
Oregon Youth Authority	1:09	1,062	956	÷	106	-	1:09	9.02
Parks and Recreation Department	1:09	886	799	÷	87	-	1:09	9.18
Public Employees Retirement System	1:10	440	399	÷	41	-	1:10	9.73
Public Utility Commission	1:06	155	133	÷	22	-	1:06	6.05
State of Oregon Military Department	1:10	525	476	÷	49	-	1:10	9.71
Water Resources Department	1:08	252	222	÷	30	-	1:07	7.40

Ratio within Maximum Supervisory Ratio

Ratio not within Maximum Supervisory Ratio

* This total number includes positions which were flagged by Workday as NOT having a Repr code assigned. Each position was reviewed and assigned to a supervisory or non supervisory category.

Agencies with no current ratio on file with CHRO reflect the baseline ratio of 1:11

Report Name: ***HCM | Span of Control Counts by Company (Company or Supervisory Organization Selection)***