

| Company                                            | Agency Max Supervisory Ratio | Max # of Non-Supervisory Employees per Supervisor | Total # EEs on 6/30/26 | Total # Non-Supervisory EEs on 6/30/26 | ÷ | Total # of Supervisory EEs on 6/30/26 | Total # of EEs Not Assigned a Representation on 6/30/26 | 1 : Rounded Ratio | Adjusted Actual Ratio on 6/30/26 | Actual Ratio (Not Rounded) |
|----------------------------------------------------|------------------------------|---------------------------------------------------|------------------------|----------------------------------------|---|---------------------------------------|---------------------------------------------------------|-------------------|----------------------------------|----------------------------|
| Bureau of Labor and Industries                     | 1:11                         | 11                                                | 235                    | 203                                    | ÷ | 32                                    | -                                                       | 1 : 6             | 1:6                              | 6.34                       |
| Department of Administrative Services              | 1:09                         | 9                                                 | 1,070                  | 953                                    | ÷ | 117                                   | -                                                       | 1 : 8             | 1:8                              | 8.15                       |
| Department of Agriculture                          | 1:08                         | 8                                                 | 545                    | 495                                    | ÷ | 50                                    | -                                                       | 1 : 10            | 1:10                             | 9.90                       |
| Department of Consumer & Business Services         | 1:09                         | 9                                                 | 1,045                  | 947                                    | ÷ | 98                                    | -                                                       | 1 : 10            | 1:10                             | 9.66                       |
| Department of Corrections                          | 1:11                         | 11                                                | 5,393                  | 4,936                                  | ÷ | 457                                   | -                                                       | 1 : 11            | 1:11                             | 10.80                      |
| Department of Early Learning and Care              | 1:09                         | 9                                                 | 396                    | 359                                    | ÷ | 37                                    | -                                                       | 1 : 10            | 1:10                             | 9.70                       |
| Department of Energy                               | 1:07                         | 7                                                 | 129                    | 114                                    | ÷ | 15                                    | -                                                       | 1 : 8             | 1:8                              | 7.60                       |
| Department of Environmental Quality                | 1:09                         | 9                                                 | 954                    | 863                                    | ÷ | 91                                    | -                                                       | 1 : 9             | 1:9                              | 9.48                       |
| Department of Fish and Wildlife                    | 1:06                         | 6                                                 | 1,447                  | 1,261                                  | ÷ | 186                                   | -                                                       | 1 : 7             | 1:7                              | 6.78                       |
| Department of Human Services                       | 1:8.5                        | 0.5                                               | 12,491                 | 11,325                                 | ÷ | 1,162                                 | 4                                                       | 1 : 10            | 1:10                             | 9.75                       |
| Department of Justice                              | 1:10                         | 10                                                | 1,743                  | 1,595                                  | ÷ | 148                                   | -                                                       | 1 : 11            | 1:11                             | 10.78                      |
| Department of Public Safety Standards and Training | 1:18                         | 18                                                | 395                    | 376                                    | ÷ | 18                                    | 1                                                       | 1 : 21            | 1:21                             | 20.89                      |
| Department of Revenue                              | 1:11                         | 11                                                | 1,168                  | 1,062                                  | ÷ | 106                                   | -                                                       | 1 : 10            | 1:10                             | 10.02                      |
| Department of State Lands                          | 1:08                         | 8                                                 | 161                    | 144                                    | ÷ | 17                                    | -                                                       | 1 : 8             | 1:8                              | 8.47                       |
| Department of the State Fire Marshal               | 1:6                          | -                                                 | 169                    | 145                                    | ÷ | 23                                    | 1                                                       | 1 : 6             | 1:6                              | 6.30                       |
| Department of Transportation                       | 1:11                         | 11                                                | 5,002                  | 4,572                                  | ÷ | 430                                   | -                                                       | 1 : 11            | 1:11                             | 10.63                      |
| Department of Veterans Affairs                     | 1:11                         | 11                                                | 113                    | 97                                     | ÷ | 16                                    | -                                                       | 1 : 6             | 1:6                              | 6.06                       |
| Employment Department                              | 1:11                         | 11                                                | 2,034                  | 1,856                                  | ÷ | 178                                   | -                                                       | 1 : 10            | 1:10                             | 10.43                      |
| Forestry Department                                | 1:7                          | -                                                 | 1,548                  | 1,359                                  | ÷ | 189                                   | -                                                       | 1 : 7             | 1:7                              | 7.19                       |
| Higher Education Coordinating Commission           | 1:7                          | -                                                 | 226                    | 202                                    | ÷ | 24                                    | -                                                       | 1 : 8             | 1:8                              | 8.42                       |
| Land Conservation and Development Department       | 1:9                          | -                                                 | 110                    | 98                                     | ÷ | 12                                    | -                                                       | 1 : 8             | 1:8                              | 8.17                       |
| Oregon Business Development Department             | 1:7                          | -                                                 | 233                    | 204                                    | ÷ | 29                                    | -                                                       | 1 : 7             | 1:7                              | 7.03                       |
| Oregon Department of Education                     | 1:09                         | 9                                                 | 753                    | 670                                    | ÷ | 82                                    | 1                                                       | 1 : 8             | 1:8                              | 8.17                       |
| Oregon Department of Emergency Management          | 1:11                         | 11                                                | 154                    | 139                                    | ÷ | 15                                    | -                                                       | 1 : 9             | 1:9                              | 9.27                       |
| Oregon Health Authority                            | 1:8.6                        | 0.6                                               | 6,520                  | 5,896                                  | ÷ | 624                                   | -                                                       | 1 : 9             | 1:9                              | 9.45                       |
| Oregon Housing and Community Services              | 1:6                          | -                                                 | 491                    | 419                                    | ÷ | 72                                    | -                                                       | 1 : 6             | 1:6                              | 5.82                       |
| Oregon Liquor & Cannabis Commission                | 1:9                          | -                                                 | 461                    | 420                                    | ÷ | 41                                    | -                                                       | 1 : 10            | 1:10                             | 10.24                      |
| Oregon State Department of Police                  | 1:8                          | -                                                 | 1,484                  | 1,343                                  | ÷ | 139                                   | 2                                                       | 1 : 10            | 1:10                             | 9.66                       |
| Oregon Youth Authority                             | 1:9                          | -                                                 | 1,068                  | 964                                    | ÷ | 104                                   | -                                                       | 1 : 9             | 1:9                              | 9.27                       |
| Parks and Recreation Department                    | 1:09                         | 9                                                 | 892                    | 805                                    | ÷ | 86                                    | 1                                                       | 1 : 9             | 1:9                              | 9.36                       |
| Public Employees Retirement System                 | 1:10                         | 10                                                | 444                    | 404                                    | ÷ | 40                                    | -                                                       | 1 : 10            | 1:10                             | 10.10                      |
| Public Utility Commission                          | 1:6                          | -                                                 | 155                    | 133                                    | ÷ | 22                                    | -                                                       | 1 : 6             | 1:6                              | 6.05                       |
| State of Oregon Military Department                | 1:10                         | 10                                                | 529                    | 477                                    | ÷ | 52                                    | -                                                       | 1 : 9             | 1:9                              | 9.17                       |
| Water Resources Department                         | 1:8                          | -                                                 | 253                    | 223                                    | ÷ | 30                                    | -                                                       | 1 : 7             | 1:7                              | 7.43                       |

Ratio within Maximum Supervisory Ratio

Ratio not within Maximum Supervisory Ratio

\* This total number includes positions which were flagged by Workday as NOT having a Repr code assigned. Each position was reviewed and assigned to a supervisory or non supervisory category.

Agencies with no current ratio on file with CHRO reflect the baseline ratio of 1:11

Report Name: **HCM | Span of Control Counts by Company (Company or Supervisory Organization Selection)**