



PERS Class Plans - Codes

Quick Reference Guide

Workday PERS Class Plan: These are the new PERS Class Plan titles in Workday. For Qualifying vs. Non-Qualifying position information, find additional PERS information here. [Centralized PERS Services](#)

P030 Code: This corresponding code feeds over to the OSPA P030 screen.

P010 Code: This is the corresponding P010 code that agency payroll should select for this PERS Class Plan when the employee is PERS eligible.

PERS & OPSRP Qualifying Positions			
WORKDAY PERS CLASS CODE AND PLAN	P030 CODE	P10 CODE	HELPFUL INFORMATION
1 - General Service Tier 1	1	S	To be used for Tier 1 employees working in a qualifying general service position.
1 - General Service Tier 2	1	S	To be used for Tier 2 employees working in a qualifying general service position.
2 - Police & Fire Tier 1	2	T	To be used for Tier 1 employees working in a qualifying police & fire position.
2 - Police & Fire Tier 2	2	T	To be used for Tier 2 employees working in a qualifying police & fire position.
G - General Service OPSRP	G	G	To be used for OPSRP employees working in a qualifying general service position.
F - Police & Fire OPSRP	F	F	To be used for OPSRP employees working in a qualifying police & fire position.
Judicial Agency 19700 (Note: See non qualifying positions for "pro tem" class plan coding)			
WORKDAY PERS CLASS CODE AND PLAN	P030 CODE	P10 CODE	HELPFUL INFORMATION
P – Judge Member	P	P	To be used by agency 19700 only. For Judge member employees working in a qualifying position.
Legislative Agency 15500			
WORKDAY PERS CLASS CODE AND PLAN	P030 CODE	P10 CODE	HELPFUL INFORMATION
6 - General Service (Legislature Agency 15500) Tier 1	6	S	To be used by agency 15500 only. For Tier 1 employees working in a qualifying position.
6 - General Service (Legislature Agency 15500) Tier 2	6	S	To be used by agency 15500 only. For Tier 2 employees working in a qualifying position.
L - General Service (Legislature Agency 15500) OPSRP	L	G	To be used by agency 15500 only. For OPSRP employees working in a qualifying position.
3 - Contributions to OSGP (Legislators) Tier 1	3	L	To be used by agency 15500 only. For Tier 1 employees who've elected for their contributions to be sent to the Oregon Savings Growth Plan.
3 - Contributions to OSGP (Legislators) Tier 2	3	L	To be used by agency 15500 only. For Tier 2 employees who've elected for their contributions to be sent to the Oregon Savings Growth Plan.
C - Contributions to OSGP (Legislators) OPSRP	C	L	To be used by agency 15500 only. For OPSRP employees who've elected for their contributions to be sent to the Oregon Savings Growth Plan.
O - Opt Out of PERS (Legislators & Elected Officials)	O	N	To be used by agency 15500 and Elected Officials only. For employees who have opted out of PERS.

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Elected Officials			
WORKDAY PERS CLASS CODE AND PLAN	P030 CODE	P10 CODE	HELPFUL INFORMATION
8 - General Service (Elected Official) Tier 1	8	S	To be used for Tier 1 elected officials working in a qualifying general service position.
8 - General Service (Elected Official) Tier 2	8	S	To be used for Tier 2 elected officials working in a qualifying general service position.
E - General Service (Elected Official) OPSRP	E	G	To be used for OPSRP elected officials working in a qualifying general service position.
School Employees			
WORKDAY PERS CLASS CODE AND PLAN	P030 CODE	P10 CODE	HELPFUL INFORMATION
9 - General Service (School Employee) Tier 1	9	S	To be used for Tier 1 school employees working in a 12 month qualifying general service position.
9 - General Service (School Employee) Tier 2	9	S	To be used for Tier 2 school employees working in a 12 month qualifying general service position.
S - General Service (School Employee) OPSRP	S	G	To be used for OPSRP school employees working in a 12 month qualifying general service position.
Retiree's - NO HOUR LIMIT			
WORKDAY PERS CLASS CODE AND PLAN	P030 CODE	P10 CODE	HELPFUL INFORMATION
M - General Service (Retiree No Hour Limit) Tier 1	M	S	To be used for Tier 1 retirees working in a general service position who meet an exception to hour limits by statute or policy.
M - General Service (Retiree No Hour Limit) Tier 2	M	S	To be used for Tier 2 retirees working in a general service position who meet an exception to hour limits statute or policy.
M - General Service (Retiree No Hour Limit) OPSRP	M	G	To be used for OPSRP retirees working in a general service position who meet an exception to hour limits by statute or policy. (For use by non-Exec branch agencies only)
M - Police & Fire (Retiree No Hour Limit) Tier 1	M	T	To be used for Tier 1 retirees working in a police & fire position who meet an exception to hour limits by statute or policy.
M - Police & Fire (Retiree No Hour Limit) Tier 2	M	T	To be used for Tier 2 retirees working in a police & fire position who meet an exception to hour limits by statute or policy.
M - Police & Fire (Retiree No Hour Limit) OPSRP	M	F	To be used for OPSRP retirees working in a police & fire position who meet an exception to hour limits by statute or policy. (For use by non-Exec branch agencies only).

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Retiree's - WITH HOUR LIMIT			
WORKDAY PERS CLASS CODE AND PLAN	P030 CODE	P10 CODE	HELPFUL INFORMATION
R - General Service (Retiree W/ Hour Limit) Tier 1	R	S	To be used for Tier 1 retirees working in a general service position who have hour limitations imposed by statute or Policy.
R - General Service (Retiree W/ Hour Limit) Tier 2	R	S	To be used for Tier 2 retirees working in a general service position who have hour limitations imposed by statute or Policy.
R - General Service (Retiree W/ Hour Limit) OPSRP	R	G	To be used for OPSRP retirees working in a general service position who have hour limitations imposed by statute or Policy.
R - Police & Fire (Retiree W/ Hour Limit) Tier 1	R	T	To be used for Tier 1 retirees working in a police & fire position who have hour limitations imposed by statute or Policy.
R - Police & Fire (Retiree W/ Hour Limit) Tier 2	R	T	To be used for Tier 2 retirees working in a police & fire position who have hour limitations imposed by statute or Policy.
R - Police & Fire (Retiree W/ Hour Limit) OPSRP	R	F	To be used for OPSRP retirees working in a police & fire position who have hour limitations imposed by statute or Policy.
Non-Qualifying Positions			
WORKDAY PERS CLASS CODE AND PLAN	P030 CODE	P10 CODE	HELPFUL INFORMATION
D - General Service Non-Qualifying Position (Working Less Than 600 Hours)	D	N	To be used for an employee working in a general service position who is not expected to work 600 hours in the calendar year.
D - Police & Fire Non-Qualifying Position (Working Less Than 600 Hours)	D	N	To be used for an employee working in a police & fire position who is not expected to work 600 hours in the calendar year.
Not PERS Reportable			
WORKDAY PERS CLASS CODE AND PLAN	P030 CODE	P10 CODE	HELPFUL INFORMATION
N - Not Reportable (Non-State Worker)	N	N	To be used for non-state worker positions that are not PERS reportable by statute.
X - Not Reportable (Student Worker / Pro-Tem Judge)	X	N	To be used for student worker or pro-tem positions that are not PERS reportable by statute.
B - Not Reportable (Board Member)	B	N	To be used for Board Member positions that are not PERS reportable by statute.

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ARCHIVED CODES - Any codes with "ZDNU" in the title are archived codes and should not be used
zDNU_4 - Legislators: Retirees with Contributions - Qualifying - PERS Tier 1 or 2 ARCHIVED. DO NOT USE.
zDNU_5 - Retiree - General Service - PERS Tier 1 or 2 - Re-Employed into Active Service ARCHIVED. DO NOT USE.
zDNU_7 - Retiree - Police and Fire - PERS Tier 1 or 2 - Re-Employed into Active Service ARCHIVED. DO NOT USE.
zDNU_H - Legislators: Retirees with Contributions - Qualifying - OPSRP ARCHIVED. DO NOT USE.
zDNU_T - Retiree - General Service - OPSRP - Retiree Re-Employed into Active Service ARCHIVED. DO NOT USE.
zDNU_U - Retiree - Police and Fire - OPSRP - Re-Employed into Active Service ARCHIVED. DO NOT USE.