

Program Overview

FOCUS: Leading as a public service ambassador in Oregon state government by modeling the values of excellence, equity, accountability, and integrity in leadership.

2026 marks the 37th year of building enterprise leadership bench strength in Oregon state government. Leadership Oregon delivers inspirational and practical curriculum that expands depth and breadth of capability; enables leaders and teams to achieve high performance and full potential; and guides overall strategic thinking and operational direction of the statewide enterprise.

2026 Program Schedule

Resilient Leadership

January 20-21	Focus: Enterprise Business Acumen <i>Orientation Context of State Government</i>
February 25-26	Focus: Mentoring and Developing Yourself & Others <i>Emotional Intelligence Skills Positive Leadership</i>
March 18-19	Focus: Equity <i>Cultural Diversity, Equity, Inclusion and Belonging</i>
April 15-16	Focus: Enterprise Business Acumen <i>State Budget Customer Service in Government</i>
May 20-21	Focus: Communication <i>Working with the Media</i>
June 23-24	Focus: Intentional Engagement <i>Rethinking Failure Building Your Team</i>
July	Focus: Mentoring and Developing Others <i>Organizational Leadership Shadowing</i>
August 19-20	Focus: Leadership Excellence & Enterprise Business Acumen <i>Stories of Leadership Customer Service Project Presentations</i>
September 23-24	Focus: Stewardship & Accountability <i>Community Partnerships</i>
October 21-22	Focus: Collaboration & Creativity <i>Joint session with PMA Annual Conference Community Partnerships</i>
November 18-19	Focus: Leadership Principles <i>Thriving during change and transition Change Leadership</i>
December 10	Focus: Celebrating Leadership Excellence <i>Graduation</i>

APPLICATION DEADLINE

October 1, 2025

2025 PROGRAM

Begins January 20, 2026

PROGRAM COST

\$4000/Per Participant

APPLICATION/MATERIALS

OREGON.GOV/DAS.LO

PROGRAM CONTACT

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Leadership Oregon Participant Selection

Agencies, as you consider potential participants within your agency, here are some tips to reflect on:

ENGAGE

your executive team by discussing the leadership needs of your agency and identifying those employees who are serving in critical roles throughout your organization.

COLLABORATE

with your executive and senior management teams about which leaders need to represent your agency and who could help transfer their learning to the agency so there is an opportunity for continual improvement.

FOCUS

on new leaders (new to state government or agency) who may need to build their leadership network and in-person relationship skills.

SELECT

participants who are:

- ✓ Well respected
- ✓ Trusted
- ✓ Able to model senior leadership behaviors
- ✓ Willing to keep learning and growing
- ✓ Have the potential for more