

<b>OVERVIEW:</b>	This program is for experienced managers who are new to Oregon state government. This course provides seasoned managers the information and tools they need to transition their prior experience in the private sector to the state government environment.
<b>AUDIENCE:</b>	Experienced managers new to Oregon state government.
<b>LENGTH:</b>	Two half day sessions. This training will be delivered virtually via Zoom.
<b>COST:</b>	\$100
<b>TOPICS:</b>	<ul style="list-style-type: none"><li>• Overview of Oregon State Government</li><li>• Managing in a Union Environment</li><li>• Procurement Fundamentals</li><li>• State Budgeting</li><li>• Managing Risk</li></ul>
<b>REGISTRATION:</b>	<p>To register go to <a href="https://tinyurl.com/N2PMregistration">https://tinyurl.com/N2PMregistration</a> (you will be prompted to log into Workday first). Once you are logged in, you'll go directly to the course overview page.</p> <p><b>Waitlist:</b> If you enroll into a full cohort you will be added to the waitlist and will not be able to register into another cohort that has openings.</p>
<b>CANCELLATION POLICY:</b>	A learner may cancel a registration with no penalty 15 days before the start of the first class. The learner is expected to pay the registration fee if they cancel less than 15 calendar days prior to the first class or if they do not show up to the class. A substitute can be sent if the learner is unable to attend.
<b>QUESTIONS:</b>	If you have any questions about the program, please contact the CHRO training team at <a href="mailto:chro.training@das.oregon.gov">chro.training@das.oregon.gov</a> .

## 2026 COHORT SCHEDULE

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### COHORT 1 – VIRTUAL INSTRUCTOR-LED COURSE

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Sessions	Date	Time
Virtual Session 1	January 7, 2026	8 a.m. to noon
Virtual Session 2	January 8, 2026	8:30 a.m. to noon

### COHORT 2 – VIRTUAL INSTRUCTOR-LED COURSE

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Sessions	Date	Time
Virtual Session 1	September 16, 2026	8 a.m. to noon
Virtual Session 2	September 17, 2026	8:30 a.m. to noon