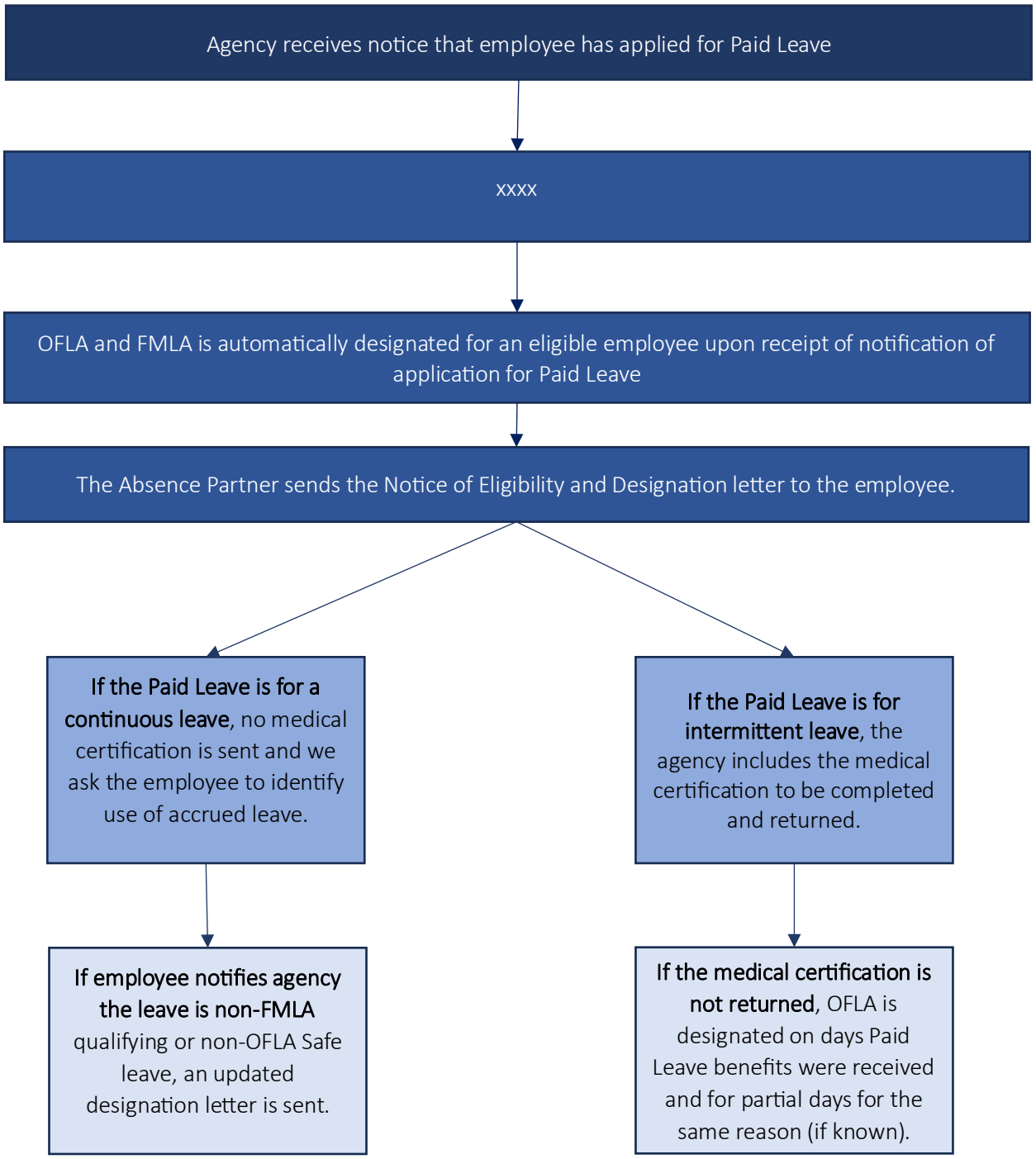Designation of OFLA and FMLA (with Paid Leave)