



# Oregon

John A. Kitzhaber, MD, Governor

## Department of Administrative Services

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### MEMORANDUM

**To:** Agency Human Resources Managers

**From:** Madilyn Zike, Chief Human Resources Officer

**Date:** October 20, 2014

**Subject:** Policy for Review and Comment  
State HR Policy 10.030.03 – Support of Employee Participation in Mentoring

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We invite your agency to review and comment on the proposed revisions to the Support of Employee Participation in Mentoring policy. Please share this information with staff in your agency and collect their comments.

The policy is attached and can also be viewed on the CHRO Policy Unit's [website](#).

The following summarizes the primary changes to the policy:

- Update Unit names

Please send your compiled comments to our policy email box at [CHRO.Policy@oregon.gov](mailto:CHRO.Policy@oregon.gov) by November 3, 2014. Questions about the changes should be directed to Susan DeJoode (Kirschenmann) at 503-378-5582.