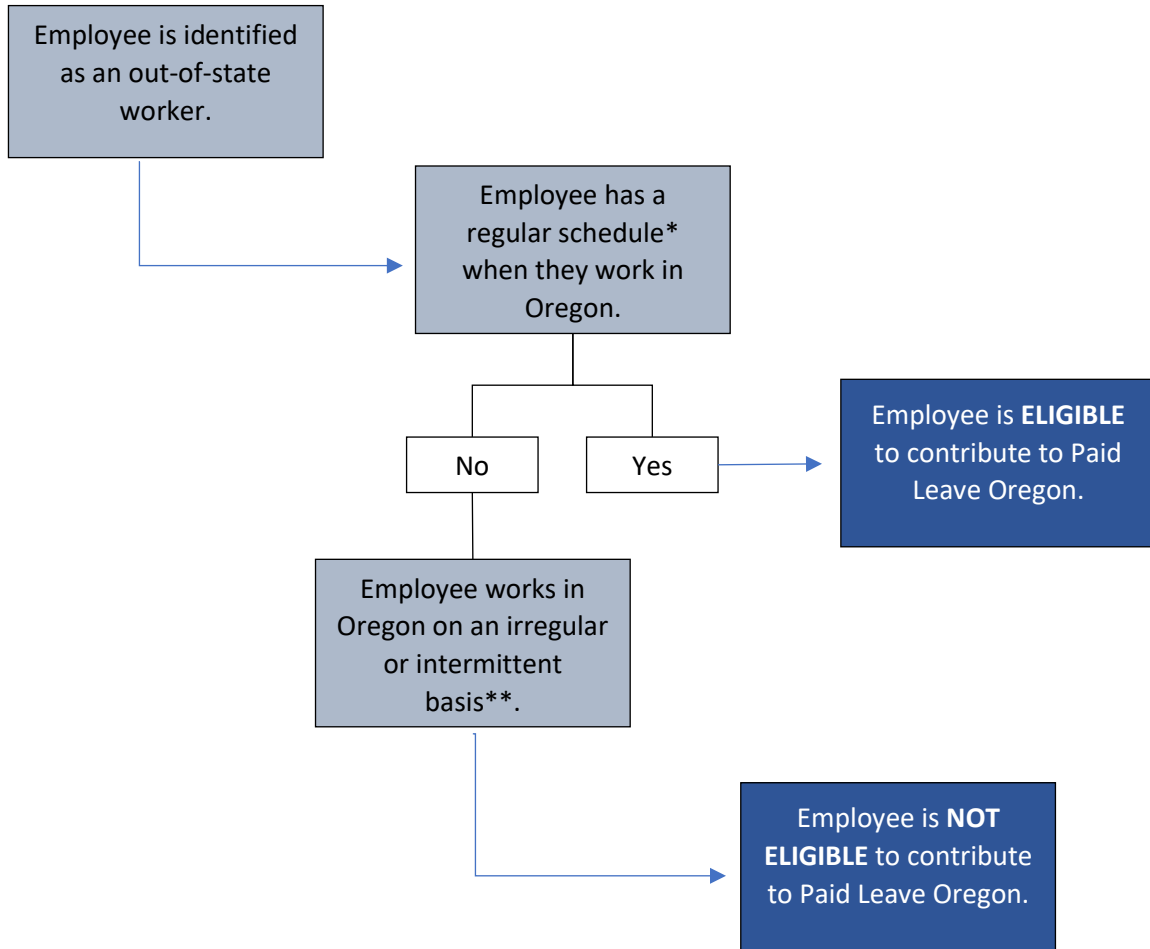


## Out-of-state Workers and Paid Leave Oregon Contributions



### Examples of a regular schedule\*:

Employee is scheduled to work in the office every Tuesday and Wednesday.

Employee is scheduled to travel to Oregon to work once a quarter.

### Examples of an irregular or intermittent basis\*\*:

Employee works in Oregon on an as needed basis to perform an employer audit.

Employee is expected to attend in person trainings periodically throughout the year.