

## Span of Control Ratios – 12-01-2017\*

| AGENCY<br>Sorted largest to smallest agency | Ratios based on actual positions in PPDB |                       |                 |              |                                | Ratios calculated after DOUBS exceptions have been applied |               |                                          |              |              |                                       |                                 |                       |                                        |
|---------------------------------------------|------------------------------------------|-----------------------|-----------------|--------------|--------------------------------|------------------------------------------------------------|---------------|------------------------------------------|--------------|--------------|---------------------------------------|---------------------------------|-----------------------|----------------------------------------|
|                                             | NON-SUPERVISORY<br>POSTIONS              | SUPERVISORY POSITIONS | TOTAL POSITIONS | ACTUAL RATIO | ADJUSTED RATIO (ROUNDED<br>UP) | DOUBS (NS)(-)                                              | DOUBS (NS)(+) | NON-SUPERVISORY<br>POSTIONS w/ exception | DOUBS (S)(-) | DOUBS (S)(+) | SUPERVISORY POSITIONS<br>w/ exception | TOTAL POSITIONS<br>w/ exception | ACTUAL EXCEPTED RATIO | ADJUSTED EXCEPTED<br>RATIO(ROUNDED UP) |
| HUMAN SERVICES, DEPARTMENT OF               | 7563                                     | 765                   | 8328            | 1 : 9.89     | 1 : 10                         | -1385                                                      |               | 6178                                     | -199         |              | 566                                   | 6744                            | 1 : 10.92             | 1 : 11                                 |
| CORRECTIONS, DEPT OF                        | 4204                                     | 396                   | 4600            | 1 : 10.62    | 1 : 11                         |                                                            |               | 4204                                     |              |              | 396                                   | 4600                            |                       |                                        |
| TRANSPORTATION, DEPT OF                     | 4145                                     | 387                   | 4532            | 1 : 10.71    | 1 : 11                         | -5                                                         |               | 4140                                     | -2           |              | 385                                   | 4525                            | 1 : 10.75             | 1 : 11                                 |
| OREGON HEALTH AUTHORITY                     | 4238                                     | 404                   | 4642            | 1 : 10.49    | 1 : 10                         |                                                            |               | 4238                                     |              |              | 404                                   | 4642                            |                       |                                        |
| FISH & WILDLIFE, DEPT OF                    | 1179                                     | 182                   | 1361            | 1 : 6.48     | 1 : 6                          | -254                                                       |               | 925                                      | -70          |              | 112                                   | 1037                            | 1 : 8.26              | 1 : 8                                  |
| JUSTICE, DEPARTMENT OF                      | 1256                                     | 115                   | 1371            | 1 : 10.92    | 1 : 11                         |                                                            |               | 1256                                     |              |              | 115                                   | 1371                            |                       |                                        |
| POLICE, OREGON STATE                        | 1236                                     | 107                   | 1343            | 1 : 11.55    | 1 : 12                         |                                                            |               | 1236                                     |              |              | 107                                   | 1343                            |                       |                                        |
| EMPLOYMENT DEPT                             | 1179                                     | 109                   | 1288            | 1 : 10.82    | 1 : 11                         |                                                            |               | 1179                                     |              |              | 109                                   | 1288                            |                       |                                        |
| FORESTRY, DEPT OF                           | 1008                                     | 156                   | 1164            | 1 : 6.46     | 1 : 6                          |                                                            |               | 0                                        |              |              | 0                                     | 0                               | AGENCY EXCEPTION      |                                        |
| REVENUE, DEPARTMENT OF                      | 914                                      | 84                    | 998             | 1 : 10.88    | 1 : 11                         |                                                            |               | 914                                      |              |              | 84                                    | 998                             |                       |                                        |
| YOUTH AUTHORITY, OREGON                     | 920                                      | 103                   | 1023            | 1 : 8.93     | 1 : 9                          |                                                            |               | 920                                      |              |              | 103                                   | 1023                            |                       |                                        |
| CONSUMER AND BUS SRVCS, DEPT                | 878                                      | 80                    | 958             | 1 : 10.98    | 1 : 11                         | -178                                                       |               | 700                                      | -18          |              | 62                                    | 762                             | 1 : 11.29             | 1 : 11                                 |
| ADMINISTRATIVE SRVCS, DEPT OF               | 821                                      | 87                    | 908             | 1 : 9.44     | 1 : 9                          |                                                            |               | 821                                      |              |              | 87                                    | 908                             |                       |                                        |
| PARKS & RECREATION, DEPT OF                 | 789                                      | 78                    | 867             | 1 : 10.12    | 1 : 10                         |                                                            |               | 789                                      |              |              | 78                                    | 867                             |                       |                                        |
| ENVIRONMENTAL QUALITY, DEPT                 | 678                                      | 64                    | 742             | 1 : 10.59    | 1 : 11                         |                                                            |               | 678                                      |              |              | 64                                    | 742                             |                       |                                        |
| EDUCATION, DEPT OF                          | 497                                      | 57                    | 554             | 1 : 8.72     | 1 : 9                          |                                                            |               | 497                                      |              |              | 57                                    | 554                             |                       |                                        |
| AGRICULTURE, DEPT OF                        | 443                                      | 47                    | 490             | 1 : 9.43     | 1 : 9                          | -49                                                        |               | 394                                      | -7           |              | 40                                    | 434                             | 1 : 9.85              | 1 : 10                                 |
| MILITARY, DEPT OF                           | 434                                      | 44                    | 478             | 1 : 9.86     | 1 : 10                         |                                                            |               | 0                                        |              |              | 0                                     | 0                               | AGENCY EXCEPTION      |                                        |
| PUBLIC EMPS RETIREMENT SYSTEM               | 338                                      | 34                    | 372             | 1 : 9.94     | 1 : 10                         |                                                            |               | 338                                      |              |              | 34                                    | 372                             |                       |                                        |
| LIQUOR CONTROL COMMISSION                   | 279                                      | 25                    | 304             | 1 : 11.16    | 1 : 11                         |                                                            |               | 279                                      |              |              | 25                                    | 304                             |                       |                                        |
| WATER RESOURCES, DEPT OF                    | 153                                      | 17                    | 170             | 1 : 9.00     | 1 : 9                          | -2                                                         | 30            | 181                                      | -1           |              | 16                                    | 197                             | 1 : 11.31             | 1 : 11                                 |
| PUBLIC SAFETY STANDARDS & TRNG              | 137                                      | 15                    | 152             | 1 : 9.13     | 1 : 9                          |                                                            | 74            | 211                                      |              |              | 15                                    | 226                             | 1 : 14                | 1 : 14                                 |
| HOUSING & COMM SRVCS, DEPT OF               | 146                                      | 17                    | 163             | 1 : 8.59     | 1 : 9                          |                                                            |               | 146                                      |              |              | 17                                    | 163                             |                       |                                        |
| HI-ED COORDINATING COMM                     | 107                                      | 17                    | 124             | 1 : 6.29     | 1 : 6                          |                                                            |               | 107                                      |              |              | 17                                    | 124                             |                       |                                        |
| OR BUSINESS DEV DEPT                        | 121                                      | 15                    | 136             | 1 : 8.07     | 1 : 8                          |                                                            |               | 121                                      |              |              | 15                                    | 136                             |                       |                                        |
| PUBLIC UTILITY COMMISSION                   | 113                                      | 14                    | 127             | 1 : 8.07     | 1 : 8                          |                                                            |               | 113                                      |              |              | 14                                    | 127                             |                       |                                        |
| LANDS, DEPARTMENT OF STATE                  | 98                                       | 13                    | 111             | 1 : 7.54     | 1 : 8                          |                                                            | 20            | 118                                      |              |              | 13                                    | 131                             | 1 : 9.08              | 1 : 9                                  |
| ENERGY, DEPARTMENT OF                       | 84                                       | 13                    | 97              | 1 : 6.46     | 1 : 6                          |                                                            |               | 84                                       |              |              | 13                                    | 97                              |                       |                                        |
| LABOR & INDUSTRIES, BUREAU OF               | 91                                       | 15                    | 106             | 1 : 6.07     | 1 : 6                          |                                                            |               | 91                                       |              |              | 15                                    | 106                             |                       |                                        |
| TOTALS                                      | 34049                                    | 3460                  | 37509           | 1 : 9.84     | 1 : 10                         |                                                            |               | 30858                                    |              |              | 2963                                  | 33821                           | 1 : 10.41             | 1 : 10                                 |

\* Agencies with 100+ employees (excludes board and commission members, Judicial and Legislative branches, Lottery, Secretary of State, public universities and Treasury)

DOUBS - exception for a division, unit, office, branch or other smaller part of the state agency

the ratio calculation to be of "employees [budgeted positions] of the state agency who are not supervisory employees [budgeted positions] to supervisory employees [budgeted positions]."