

FINAL Agency Span of Control as of 03/31/25 @ 11:59:59 PM

	Agency Max Supervisory Ratio	Total # EEs on 03/31/25*	Total # Non-supervisory EEs on 03/31/25	÷	Total # Supervisory EEs on 03/31/25	Total # EEs not assigned a Representation on 03/31/25**	1 :	Adjusted Actual Ratio on 03/31/25	Actual Ratio
Bureau of Labor and Industries	(1:7)	193	170	÷	23	0	1 :	7	7.39
Department of Administrative Services	(1:9)	1043	934	÷	109	0	1 :	9	8.57
Department of Agriculture	(1:8)	632	580	÷	52	0	1 :	11	11.15
Department of Consumer & Business Services	(1:11)	1030	933	÷	97	0	1 :	10	9.62
Department of Corrections	(1:11)	5436	4956	÷	480	0	1 :	10	10.33
Department of Early Learning and Care	(1:9)	368	333	÷	35	0	1 :	10	9.51
Department of Energy	(1:7)	131	117	÷	14	0	1 :	8	8.36
Department of Environmental Quality	(1:9)	965	883	÷	82	0	1 :	11	10.77
Department of Fish and Wildlife	(1:6)	1438	1256	÷	182	1	1 :	7	6.90
Department of Human Services	(1:8.47)	12224	11091	÷	1133	4	1 :	10	9.79
Department of Justice	(1:11.88)	1696	1564	÷	132	0	1 :	12	11.85
Department of Public Safety Standards and Training	(1:17.95)	412	393	÷	19	2	1 :	21	20.68
Department of Revenue	(1:11)	1203	1102	÷	101	0	1 :	11	10.91
Department of State Lands	(1:8)	144	129	÷	15	0	1 :	9	8.60
Department of the State Fire Marshal	N/A	164	143	÷	21	1	1 :	7	6.81
Department of Transportation	(1:11)	5379	4936	÷	443	0	1 :	11	11.14
Department of Veterans Affairs	(1:5.35)	110	94	÷	16	0	1 :	6	5.88
Employment Department	(1:11)	2135	1950	÷	185	0	1 :	11	10.54
Forestry Department	(1:7)	1504	1319	÷	185	0	1 :	7	7.13
Higher Education Coordinating Commission	(1:7)	221	200	÷	21	0	1 :	10	9.52
Land Conservation and Development Department	(1:8.5)	112	100	÷	12	0	1 :	8	8.33
Oregon Business Development Department	(1:8)	220	196	÷	24	0	1 :	8	8.17
Oregon Department of Education	(1:10)	846	764	÷	82	5	1 :	9	9.32
Oregon Department of Emergency Management	(1:11)	153	138	÷	15	0	1 :	9	9.20
Oregon Health Authority	(1:8.6)	6760	6123	÷	637	0	1 :	10	9.61
Oregon Housing and Community Services	(1:7)	500	427	÷	73	0	1 :	6	5.85
Oregon Liquor & Cannabis Commission	(1:11)	430	390	÷	40	0	1 :	10	9.75
Oregon State Department of Police	(1:8)	1496	1358	÷	138	5	1 :	10	9.84
Oregon Youth Authority	(1:9)	1083	968	÷	115	0	1 :	8	8.42
Parks and Recreation Department	(1:8)	897	808	÷	89	0	1 :	9	9.08
Public Employees Retirement System	(1:11)	445	409	÷	36	0	1 :	11	11.36
Public Utility Commission	(1:5)	144	123	÷	21	0	1 :	6	5.86
State of Oregon Military Department	(1:10)	526	479	÷	47	0	1 :	10	10.19
Water Resources Department	(1:8)	255	226	÷	29	0	1 :	8	7.79

* This total number includes positions which were flagged by Workday as NOT having a Repr code assigned. Each position was reviewed and assigned to a supervisory or non supervisory category.

** These numbers are showing up in Workday as not having a Repr code assigned. They were reallocated to a supervisory or non-supervisory category and folded into the Total on column C.

Ratio within Maximum supervisory ratio

Ratio not within Maximum supervisory ratio

No current ratio on file with CHRO

Report Name: **HCM | Span of Control Counts by Company (Company or Supervisory Organization Selection)**