

**FINAL Agency Span of Control as of 09/30/2025 @ 11:59:59 PM**

Company	Agency Max Supervisory Ratio	Total # EEs on 9/30/25	Total # Non-Supervisory EEs on 9/30/25	÷	Total # of Supervisory EEs on 9/30/25	Total # of EEs Not Assigned a Representation on 9/30/25	Adjusted Actual Ratio on 9/30/25	Actual Ratio (Not Rounded)
Department of Early Learning and Care	1:09	381	345	÷	36	-	1:10	9.58
Department of Energy	1:07	137	122	÷	15	-	1:8	8.13
Department of Environmental Quality	1:09	978	885	÷	93	-	1:10	9.52
Department of Fish and Wildlife	1:06	1,434	1,252	÷	182	-	1:7	6.88
Department of Human Services	1:8.5	12,225	11,080	÷	1,141	4	1:10	9.71
Department of Justice	1:10	1,753	1,611	÷	142	-	1:11	11.35
Department of Public Safety Standards and Training	1:18	396	377	÷	18	1	1:21	20.94
Department of Revenue	1:11	1,219	1,115	÷	104	-	1:11	10.72
Department of State Lands	1:08	159	141	÷	18	-	1:8	7.83
Department of the State Fire Marshal	1:06	163	140	÷	22	1	1:6	6.36
Department of Transportation	1:11	5,063	4,629	÷	434	-	1:11	10.67
Department of Veterans Affairs	1:11	109	93	÷	16	-	1:6	5.81
Employment Department	1:11	2,047	1,865	÷	181	1	1:10	10.30
Forestry Department	1:11	1,536	1,346	÷	190	-	1:7	7.08
Higher Education Coordinating Commission	1:11	229	205	÷	24	-	1:9	8.54
Land Conservation and Development Department	1:09	112	100	÷	12	-	1:8	8.33
Oregon Business Development Department	1:07	221	195	÷	26	-	1:8	7.50
Oregon Department of Education	1:09	805	717	÷	86	2	1:8	8.34
Oregon Department of Emergency Management	1:11	167	153	÷	14	-	1:11	10.93
Oregon Health Authority	1:8.6	6,745	6,089	÷	656	-	1:9	9.28
Oregon Housing and Community Services	1:07	494	424	÷	70	-	1:6	6.06
Oregon Liquor & Cannabis Commission	1:09	443	402	÷	41	-	1:10	9.80
Oregon State Department of Police	1:08	1,508	1,359	÷	144	5	1:9	9.44
Oregon Youth Authority	1:09	1,094	985	÷	109	-	1:9	9.04
Parks and Recreation Department	1:11	929	838	÷	91	-	1:9	9.21
Public Employees Retirement System	1:10	437	396	÷	41	-	1:10	9.66
Public Utility Commission	1:06	144	124	÷	20	-	1:6	6.20
State of Oregon Military Department	1:10	530	484	÷	46	-	1:11	10.52
Water Resources Department	1:11	260	229	÷	31	-	1:7	7.39
Ratio within Maximum Supervisory Ratio								
Ratio not within Maximum Supervisory Ratio								
* This total number includes positions which were flagged by Workday as NOT having a Repr code assigned. Each position was reviewed and assigned to a supervisory or non supervisory category.								
Agencies with no current ratio on file with CHRO reflect the baseline ratio of 1:11								
<i>Span of Control Counts by Company (Company or Supervisory Organization Selection,</i>								