

FINAL Agency Span of Control as of 06/30/25 @ 11:59:59 PM

	Agency Max Supervisory Ratio	Total # EEs on 06/30/25*	Total # Non-supervisory EEs on 06/30/25	÷	Total # Supervisory EEs on 06/30/25	Total # EEs not assigned a Representation on 06/30/25**	1	:	Adjusted Actual Ratio on 06/30/25	Actual Ratio
Bureau of Labor and Industries	(1:7)	192	169	÷	23	0	1	:	7	7.35
Department of Administrative Services	(1:9)	1062	951	÷	111	0	1	:	9	8.57
Department of Agriculture	(1:8)	596	545	÷	51	0	1	:	11	10.69
Department of Consumer & Business Services	(1:11)	1033	937	÷	96	0	1	:	10	9.76
Department of Corrections	(1:11)	5441	4990	÷	451	0	1	:	11	11.06
Department of Early Learning and Care	(1:9)	364	328	÷	36	0	1	:	9	9.11
Department of Energy	(1:7)	134	119	÷	15	0	1	:	8	7.93
Department of Environmental Quality	(1:9)	968	880	÷	88	0	1	:	10	10.00
Department of Fish and Wildlife	(1:6)	1508	1320	÷	188	0	1	:	7	7.02
Department of Human Services	(1:8.47)	12153	11021	÷	1132	4	1	:	10	9.74
Department of Justice	(1:11.88)	1731	1596	÷	135	0	1	:	12	11.82
Department of Public Safety Standards and Training	(1:17.95)	413	392	÷	21	2	1	:	19	18.67
Department of Revenue	(1:11)	1208	1105	÷	103	0	1	:	11	10.73
Department of State Lands	(1:8)	144	128	÷	16	0	1	:	8	8.00
Department of the State Fire Marshal	N/A	165	144	÷	21	1	1	:	7	8.86
Department of Transportation	(1:11)	5362	4922	÷	440	0	1	:	11	11.19
Department of Veterans Affairs	(1:5.35)	111	94	÷	17	0	1	:	6	5.53
Employment Department	(1:11)	2100	1919	÷	181	0	1	:	11	10.60
Forestry Department	(1:7)	1543	1352	÷	191	0	1	:	7	7.08
Higher Education Coordinating Commission	(1:7)	220	199	÷	21	0	1	:	9	9.48
Land Conservation and Development Department	(1:8.5)	113	101	÷	12	0	1	:	8	8.42
Oregon Business Development Department	(1:8)	224	200	÷	24	0	1	:	8	8.33
Oregon Department of Education	(1:10)	838	753	÷	85	3	1	:	9	8.86
Oregon Department of Emergency Management	(1:11)	150	136	÷	14	0	1	:	10	9.71
Oregon Health Authority	(1:8.6)	6597	5986	÷	611	0	1	:	10	9.80
Oregon Housing and Community Services	(1:7)	539	468	÷	71	0	1	:	7	6.59
Oregon Liquor & Cannabis Commission	(1:11)	432	392	÷	40	0	1	:	10	9.80
Oregon State Department of Police	(1:8)	1489	1351	÷	138	5	1	:	10	9.79
Oregon Youth Authority	(1:9)	1070	967	÷	103	0	1	:	9	9.39
Parks and Recreation Department	(1:8)	931	842	÷	89	0	1	:	9	9.46
Public Employees Retirement System	(1:11)	445	409	÷	36	0	1	:	11	11.36
Public Utility Commission	(1:5)	145	124	÷	21	0	1	:	6	5.90
State of Oregon Military Department	(1:10)	527	480	÷	47	0	1	:	10	10.21
Water Resources Department	(1:8)	259	229	÷	30	0	1	:	8	7.63

* This total number includes positions which were flagged by Workday as NOT having a Repr code assigned. Each position was reviewed and assigned to a supervisory or non supervisory category.

** These numbers are showing up in Workday as not having a Repr code assigned. They were reallocated to a supervisory or non-supervisory category and folded into the Total on column C.

Ratio within Maximum supervisory ratio

Ratio not within Maximum supervisory ratio

No current ratio on file with CHRO

Report Name: **HCM | Span of Control Counts by Company (Company or Supervisory Organization Selection)**