

# Workday

Human Capital, & Safety Management

Position Management

Classification & Compensation

Leave Management / Leave Request Process

Management and Administration of FMLA/OFLA  
Including eligibility

Talent & Performance Management

Recruitment Management

Reporting and Analytics

# TAMS

Time & Attendance Management

Time Capture / Entry

Time Approval

Leave Management / Leave Request Process

Management and Administration of FMLA/OFLA

Detailed Activity Costing  
Detailed Activity Cost Distribution

Schedule Management  
Work Shift Scheduling using DAS Schedule

Reporting and Analytics