Please review the following questions and provide us with your honest feedback. Your answers will help the agency make sure employees feel valued and motivated and ensure employee development is on track to meet career goals with [AGENCY].

1. How long have you been with [AGENCY]?

* 0-5 years
* 5-10 years
* 10-15 years
* 15-20 years
* 20+

1. What aspect(s) of your job make(s) you the most happy?
2. What aspect(s) of your job make(s) you the least happy?
3. What may make you leave the agency to pursue a position in another agency or organization?
4. How do you like to receive recognition (e.g., email, thank you card, one-on-one, group setting, etc)?
5. Does the agency provide you with enough recognition for your hard work (please elaborate)?
6. What could the agency do to help you to reach the next goal in your career development?
7. Have you discussed this with your supervisor?
8. If you have discussed your career development goals with your supervisor, what has been done to help you meet that goal?
9. If you could make one change to either the agency or your position, what would it be?
10. Anything you would like to add?