Welcome to Oregon state government! We are so happy you chose a career with the state. Please check any of the choices below that factored into your decision to work for the state, then rank your choices starting with 1 being the most important.

|  |  |  |
| --- | --- | --- |
| **Factor** | **Check** | **Rank** |
| Health Benefits |  |  |
| Retirement Benefits |  |  |
| Vacation/Holiday Leave |  |  |
| Job Security/Stability |  |  |
| Salary |  |  |
| Promotional Opportunities |  |  |
| Training/Development |  |  |
| Agency Mission |  |  |
| Type of Work |  |  |
| Working Conditions |  |  |
| Work Hours |  |  |
| Schedule Flexibility |  |  |
| Location |  |  |
| Interest in Public Service |  |  |
| Federal Student Loan Program |  |  |
| Work/Life Balance |  |  |
| Other: |  |  |

\*Provide a paper copy and self-addressed stamped envelope (if necessary) to those employees with no regular access to a computer.

If you could like to learn more about any of the factors listed above, please contact your supervisor or HR professionals.