The exit survey is an opportunity for the agency to gather valuable information about perceptions, what the agency did well, and areas we can improve. Thank you for your contribution to the agency and we wish you the best of luck.

1. **Why are you leaving?(Check all that apply)**

|  |  |  |
| --- | --- | --- |
| * More responsibility
 | * Less commute time
 | * Retiring
 |
| * Less responsibility
 | * Moving out of the area
 | * Changing careers
 |
| * Better compensation package
 | * Supervision
 | * Going back to school
 |
| * Better benefits
 | * Stress
 | * No professional growth opportunities
 |
| Other: |

1. **What could the agency have done better?**
2. **What could the agency have done for you to continue your career here?**
3. **Did the agency effectively communicate organizational goals and objectives?**
* Yes
* No
1. **Would you recommend family or friends to work for the agency? Why or why not?**
2. **Are you leaving Oregon state government?**
* **Yes**
* **No**

**If “Yes” where are you going?**

* Private sector
* Local government
* Retiring
* Other
1. **Were you provided adequate opportunities for career growth?**
* Yes
* No

**If no, what would have been helpful?**

1. **What two or three things could your supervisor do to improve his/her management skills?**
2.
3.
4.
5. **Did you feel supported by your most recent supervisor?**
* Yes
* No

**If no, why?**

1. **What can the agency do to build a better workplace?**