**Manager Instructions:** Please fill in the relevant competencies and provide to the employee to complete.

**Employee Instructions:** Our goal is to build the team’s sustainable skills. Please indicate your level of interest in developing the following competencies. There is no right or wrong answer. Please fill out the form and return it to your manager – this will only be used for developmental purposes.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Competency | | Not at all interested | Slightly interested | Moderately interested | Very interested | Extremely interested |
| 1. | *Example:*  *Leadership* | O | O | O | O | O |
| 2. | | O | O | O | O | O |
| 3. | | O | O | O | O | O |
| 4. | | O | O | O | O | O |
| 5. | | O | O | O | O | O |
| 6. | | O | O | O | O | O |
| 7. | | O | O | O | O | O |
| 8. | | O | O | O | O | O |
| 9. | | O | O | O | O | O |
| 10. | | O | O | O | O | O |

Are there any additional competencies or skills not listed above that you are interested in developing?

How do these competencies fit into your overall career goals?