



Never doubt that a small group of thoughtful concerned citizens can change the world. Indeed, it is the only thing that ever has.

~ Margaret Mead

FOCUS: Leading as a public service ambassador in Oregon state government by modeling the values of excellence, equity, accountability and integrity in leadership.

2021 marks the 32nd year of building executive leadership bench strength in Oregon state government. Leadership Oregon delivers inspirational and practical curriculum that expands depth and breadth of capability; enables leaders and teams to achieve high performance and full potential; and guides overall strategic thinking and operational direction of the statewide enterprise.

2021 PROGRAM SCHEDULE

January 13-14	Focus: Enterprise Business Acumen <i>Orientation/Context of State Government/Methods to Deal with Uncertainty</i>
February 17-18	Focus: Mentoring and Developing Others & Equity <i>Emotional Intelligence Skills/Cultural Change</i>
March 17-18	Focus: Intentional Engagement <i>Your Leadership Brand/Positive Leadership</i>
April 21-22	Focus: Mentoring and Developing Others & Equity <i>Coaching & feedback/Cognitive Diversity</i>
May 19-20	Focus: Enterprise Business Acumen <i>Customer Service in Government/ State Budget Overview</i>
June 16-17	Focus: Intentional Engagement <i>Leadership Challenges</i>
July	Focus: Mentoring and Developing People <i>Organizational and Leadership Shadowing</i>
August 18-19	Focus: Enterprise Business Acumen <i>Stories of Leadership/Customer Service Project Presentations</i>
September 22-23	Focus: Communication <i>Working with the Media</i>
October 20-21	Focus: Stewardship <i>Joint session with PMA Annual Conference</i>
November 17-18	Focus: Communication <i>Compassionate Leadership</i>
December 9	Focus: Celebrating Leadership Excellence <i>Graduation</i>



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LEADERSHIP OREGON PARTICIPANT SELECTION TIPS FOR AGENCIES

- **Engage** your executive team by discussing the leadership needs of your agency and identifying those employees who are serving in critical roles throughout your organization.
- **Collaborate** with your executive and senior management teams about which leaders need to represent your agency and who could help transfer their learning to the agency so there is opportunity for continual improvement.
- **Focus** on new leaders (new to state government or agency) who may need to build their leadership network.
- **Select** participants who are:
 - ✓ Well respected
 - ✓ Trusted
 - ✓ Able to model senior leadership behaviors
 - ✓ Willing to keep learning and growing
 - ✓ Have the potential for more
- **Contact** Lucy Gardner, Leadership Oregon Program Manager for any questions or concerns

Deadline for Applications: November 20, 2020

2021 Program Starts: January 13, 2021

2021 Cost: \$3700

Application materials @ Oregon.gov/DAS/LO

Lucy.gardner@Oregon.gov or **503-302-8907**