



2021-2023 BARGAINING CONCEPT FORM

CONFIDENTIAL

AGENCY HR: Please return this form to the CHRO Labor Relations Unit by **September 1, 2020** for consideration in the 2021-2023 bargaining process.

DATE: _____ **CONCEPT #:** _____

AGENCY: _____ **DIV/PRO/SEC:** _____

CONTACT PERSON: _____ **PHONE #:** _____

ALTERNATE CONTACT: _____ **PHONE #:** _____

Identify the Union impacted by this concept:

AEE AFSCME _____ AFSCME Security AFSCME Security Plus AOCE CIA
IAFF/KFFA IAFF/PANG ONA OPSA OSPOA SEIU _____ Coalition STEA

PROPOSED BARGAINING/LABOR RELATIONS CONCEPT

(Attach documentation in support of the concept, draft concept language, if possible, and applicable fiscal documentation)

1. Which Article(s) or LOA(s) are impacted by this concept?

2. Describe the problem. How does the problem affect day-to-day operations? (limited space)



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3. How will the concept resolve the problem? (Limited space)

4. Is there data/justification to support the problem and also the proposed changes? (Limited space)

5. Are there fiscal implications? No Yes Identify:

6. Is this a compensation related concept? No Yes Identify:

7. Are other state agencies impacted? No Yes Identify:

8. Do you anticipate opposition to the concept? No Yes Why?



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9. Has this concept been previously proposed? No Yes What Year(s):

What happened?

Why are you proposing it again?

Would statutory amendment(s) be required? No Yes Identify ORS(s):

10. Is new statutory language involved? No Yes Is this housekeeping only? No Yes

11. Does the concept respond to current federal legislation or case law? No Yes

If yes, identify federal statute(s) or case law:

Is the concept in response to a judicial decision (including a decision of the ERB)? No Yes

Grievance settlement? No Yes Arbitration? No Yes

Name or Case Citation:

#/Date of Opinion, Resolution/Award: (attach copy)

12. Has this bargaining concept been reviewed and approved by the functional unit manager? No Yes

Name:

Title:

Agency HR: Please return this completed form, including draft concept language, if possible, support documentation and/or fiscal impact documentation with applicable supporting documents, to the CHRO DAS Labor Relations Unit LRU@Oregon.gov no later than September 1, 2020. An extension of no more than two (2) weeks may be granted by contacting your Labor Relations Manager prior to the deadline.

CHRO DAS Labor Relations Unit
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LRU@Oregon.gov