



Oregon

Kate Brown, Governor

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MEMORANDUM

Transmittal 183

To: Agency Human Resources Managers

From: Madilyn Zike, Chief Human Resources Officer

Date: November 12, 2015

Subject: Policy Update – Support of Employee’s Work and Family Needs 10.030.01

We have revised State HR Policy Support of Employee’s Work and Family Needs. The following summarizes the primary changes in the policy:

State HR Policy 10.030.01 “Support of Employee’s Work and Family Needs”

- Combined with State HR Policy 10.030.02 Impact of Rules and Polices on Family – Rescinded
- Updated division title to CHRO
- General shifting, formatting and grammatical changes throughout the policy.
- Authority – Updated to reflect current state statutory applicability and federal law.
- Section 1 – Deleted redundant language from policy statement
- Section 2 – Added Affordable Care Act.

The updated policy is available on the CHRO’s [web page](#). Click on “HR Policies & Rules” and scroll down to the appropriate policy.

Please call the CHRO Policy Unit if you have any questions.