



Oregon

Kate Brown, Governor

Department of Administrative Services

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MEMORANDUM

Transmittal 190

To: Agency Human Resources Managers
From: Madilyn Zike, Chief Human Resources Officer
Date: March 15, 2016
Subject: Policy Update – Drug-Free Workplace 50-000-01

We have revised State HR Policy Drug-Free Workplace. The following summarizes the primary changes in the policy:

State HR Policy 50-000-01 “Drug-Free Workplace”

- Updated division title to CHRO
- Add a policy statement
- Update authorities to include Controlled Substance Act
- Update applicability
- Created FAQ specific to the legalization of recreational marijuana and add as an attachment to policy
- Additions include: relevant language regarding recreational marijuana; language to cover prescription and non-prescription medications; and defined workplace

You can find the new policy on our policy [page](#).

Please call or [email](#) the CHRO Policy Unit if you have any questions.