



# Oregon

Governor Kate Brown

## Department of Administrative Services

Office of the Chief Human Resources Officer

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### MEMORANDUM

Transmittal 191

**To:** Agency Human Resources and Payroll Managers

**From:** Madilyn Zike, Chief Human Resources Officer

**Cc:** Seth Lewis, Manager State Payroll Services

**Date:** April 6, 2016

**Subject:** Policy Update - Early Return to Work  
50.020.05

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We have revised State HR Policy Early Return to Work. The following summarizes the primary changes to the policy:

State HR Policy 50.020.05 “Early Return to Work”

- General grammatical and formatting changes
- Increases the transitional work limit from three thirty-day review sequences to four thirty-day review sequences

The updated policy and guide can be found on the CHRO’s [web page](#).

Please call the CHRO Policy Unit if you have any questions.