



Oregon

Kate Brown, Governor

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MEMORANDUM

TRANSMITTAL 199

To: Agency Human Resources Managers

From: Madilyn Zike, Chief Human Resources Officer

Date: September 15, 2017

Subject: New Policy – Veterans' Preference in Employment

The CHRO Policy Unit has a new State HR Policy – Veterans' Preference in Employment. The policy is effective September 18, 2017. We have also included a guide and sample evaluation tools for agency use. Training should be available in iLearn by the end of the month. Please share information with staff in your agency.

You can find the new policy, guide and sample procedures on our [policy page](#).

A special thanks to everyone who helped develop this policy.