



Oregon

Kate Brown, Governor

Department of Administrative Services

Chief Human Resources Office

155 Cottage Street NE

Salem, OR 97301

FAX: 503-373-7684

MEMORANDUM

TRANSMITTAL 210

To: Agency Human Resources Managers

From: Madilyn Zike, Chief Human Resources Officer

Date: September 14, 2020

Subject: Policy Update

The CHRO has made minor changes to the policy listed below. Please share this information with staff in your agency.

The policy is attached and will be available shortly online on the CHRO Policy Unit's website.

The following summarizes the change:

Update to Discrimination and Harassment Policy (50.010.01).

- Move sexual orientation from "Protected Class Under Oregon State Law" to "Protected Class Under Federal Law".

If you have questions, please contact CHRO Policy Unit via email at CHRO.Policy@oregon.gov