

Department of Administrative Services

Chief Human Resources Office 155 Cottage Street NE Salem, OR 97301 FAX: 503-373-7684

MEMORANDUM

TRANSMITTAL 211

To: Agency Human Resources Managers

From: Madilyn Zike, Chief Human Resources Officer

Date: September 18, 2020

Subject: Policy Update

The CHRO has made changes to the policy listed below. Please share this information with staff in your agency.

The policy is attached and will be available shortly online on the CHRO Policy Unit's website.

The following summarizes the change:

Update to Family and Medical Leave Policy, 60.000.15

 Adds time off to care for children whose school or child care provider has been closed by a public official for a public health emergency as OFLA protected. This is effective September 14, 2020.

If you have questions, please contact CHRO Policy Unit via email at CHRO.Policy@oregon.gov