



Oregon

Kate Brown, Governor

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MEMORANDUM

TRANSMITTAL 220

To: Agency Human Resources Managers

From: Madilyn Zike, Chief Human Resources Officer

Date: February 22, 2021

Subject: Policy Updates – Effective February 22, 2022

The CHRO has made changes to the policy listed below to align newly bargained collective bargaining agreements. Please share this information with staff in your agency.

The policy is attached and will be available shortly online on the CHRO Policy Unit's website.

The following summarizes the changes:

Pay Practices 20.005.10 – Updated timelines for appeal decisions. Updated Pay Equity Appeal Procedures.

If you have questions, please contact CHRO Policy Unit via email at CHRO.Policy@oregon.gov