



Oregon

Kate Brown, Governor

Department of Administrative Services

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MEMORANDUM

TRANSMITTAL 225

To: Agency Human Resources Managers

From: Madilyn Zike, Chief Human Resources Officer

Date: June 9, 2022

Subject: Update Addendum C – Pay Practices Policy 20.005.10

The CHRO has made changes to the policy listed. Please share this information with staff in your agency.

The policy is attached and will be available shortly online on the CHRO Policy Unit's website.

The following summarizes the changes:

Pay Practices Policy 20.005.01 Addendum C– Updated to change the amount of a hiring bonus from a percentage of the result of a Pay Equity Analysis to up to 5% of the annual base pay rate of the top step of the classification being recruited for.

If you have questions, please contact CHRO Policy Unit via email at CHRO.Policy@oregon.gov