



Oregon

Kate Brown, Governor

Department of Administrative Services

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MEMORANDUM

TRANSMITTAL 227

To: Agency Human Resources Managers

From: Madilyn Zike, Chief Human Resources Officer

Date: September 2, 2022

Subject: Update – Family and Medical Leave 60.000.15

The CHRO has made changes to the policy listed. Please share this information with staff in your agency.

The policy is attached and will be available shortly online on the CHRO Policy Unit's website.

The following summarizes the changes:

Family and Medical Leave 60.000.15– Updated (4)(a) to include time spent performing union business as time worked towards FMLA and OFLA eligibility per ORS 243.804.

If you have questions, please contact CHRO Policy Unit via email at CHRO.Policy@oregon.gov