



Oregon

Kate Brown, Governor

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MEMORANDUM

TRANSMITTAL 228

To: Agency Human Resources Managers

From: Madilyn Zike, Chief Human Resources Officer

Date: December 30, 2022

Subject: New Policy - **Paid Leave Oregon 60.000.04**
Update – **Fair Labor Standards Act 20.005.20**

The CHRO has made changes to the policy listed. Please share this information with staff in your agency.

The policy is attached and will be available shortly online on the CHRO Policy Unit's website.

The following summarizes the changes:

Paid Leave Oregon 60.000.04– Outlines employer notifications and contributions.

Fair Labor Standards Act 20.005.20 – Workday payroll requires a defined work week for management service, unrepresented and executive service employees. Defines workweek as 12:01 a.m., Sunday through 12:00 a.m. Saturday.

If you have questions, please contact CHRO Policy Unit via email at CHRO.Policy@oregon.gov