

- (b) An agency shall follow all applicable rules and state HR policies to recruit or fill a limited duration position.
- (c) An agency shall follow all applicable rules and State HR Policy 40.025.02 (Limited Duration Appointments) where not in conflict with this policy.

(3) Temporary Appointments

- (a) The appointment of an Oregon PERS retiree to a temporary position, either full time or part time, may not exceed the equivalent of six calendar months (1,040 hours) in a calendar year.
- (b) An agency shall follow all applicable rules and state HR policies to recruit or fill a temporary position.
- (c) An agency shall follow all applicable rules and State HR Policy 40.025.01 (Temporary Appointments) where not in conflict with this policy.

(4) Appointment to Fill Behind an Employee on Approved Leave

- (a) An Oregon PERS retiree appointed to a permanent position, a limited duration position, or a temporary position, either full time or part time, to fill behind an employee on approved leave, may not exceed the equivalent of six calendar months (1,040 hours) in a calendar year.

(5) Exceptions to Limitations

- (a) While this policy imposes an hour limitation in paragraphs 1-4, this limitation does not apply to the categories of employment specified as not subject to the hour limitation under existing law. Examples include work in a correctional institution located in a county of a population of fewer than 75,000 people or by the Oregon State Police for work in a county of a population of fewer than 75,000 people.

(6) Pay Practices for Returning Retirees

- (a) An agency shall follow all applicable rules and State HR Policy 20.005.10 (Pay Practices) when determining compensation for an Oregon PERS retiree appointed to a permanent position, a limited duration position, or a temporary position, either full time or part time.