

<b>SUBJECT:</b> ORHIX Transition	<b>NUMBER:</b> 50.080.01
<b>DIVISION:</b> Chief Human Resources Office	<b>EFFECTIVE DATE:</b> 3/06/2015
<b>APPROVED:</b> Signature on file with the Chief Human Resources Office	

**POLICY STATEMENT:** Because Oregon state government values stability in the workforce, the state recognizes the need to ensure a smooth transition of duties and maintain a consistent workforce.

**AUTHORITY:** ORS 240.145(3)

**APPLICABILITY:** Oregon Health Insurance Exchange Corporation Employees Only

**ATTACHMENTS:** Senate Bill 1, 2015 Legislative Session

**DEFINITIONS:** "Employee" means any person employed by Oregon Health Insurance Exchange Corporation (ORHIX) on or after the effective date of this policy.

See also State HR Policy 10.000.01, Definitions; and OAR 105-010-0000

**POLICY:**

- (1) All employees of the Oregon Health Insurance Exchange Corporation on the Oregon Health Insurance Exchange Corporation payroll as of March 6, 2015, whose employment with the state will continue after the date of enactment of Senate Bill 1 of the 78<sup>th</sup> Oregon Legislative Assembly ("ORHIX Employees") shall have their compensation and benefits continue through June 30, 2015, pursuant to the personnel and compensation policies of the Oregon Health Insurance Exchange Corporation.
- (2) ORS Chapter 240 shall not apply to ORHIX Employees.
- (3) Nothing in this policy is intended to alter the at-will employment of ORHIX employees or to create contractual relationships of any kind.
- (4) This policy is effective as of March 6, 2015, and shall remain in effect through and including June 30, 2015.