



Oregon

Tina Kotek, Governor

Department of Administrative Services

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MEMORANDUM

To: Agency Human Resources Directors and Managers
From: Jessica Knieling, Chief Human Resources Officer
Date: May 30, 2025
Subject: Addendum A – Restoration of Management Service Employees 50.030.01

Boldened and italicized text reflects revisions and additions to current policy language.

Policy Statement: *As of June 2, 2025, the Executive Branch of state government modifies the Restoration of Management Service Employees policy to align with existing state law.*

Policy Authority: ORS 240.145; 240.212; 240.250; 240.555; 240.570; 243.650

Applicability: Management service employees, excluding temporary employees.

Attachments: None

Policy Amendments

Effective June 2, 2025, the Restoration of Management Service Employees 50.030.01 is amended as follows:

- (1) Management service employees with immediate prior classified service
 - (a) At the agency's sole discretion, an eligible management service employee with immediate prior former regular status in classified service may be restored to classified service provided all the following conditions are met:
 - (A) The employee is being removed from management service; and
 - (B) The removal is not voluntary and is not for reasons listed in ORS 240.555; and
 - (C) ***The removal is not due to reorganization, lack of funds or work; and***
 - (D) ~~(C)~~ The employee's service has been continuous and without a break from classified service to appointment into management service.
 - (E) ~~(D)~~ Employees with multiple position movements in management service may be considered for restoration provided the above conditions are met.

Questions should be sent to CHRO.Policy@oregon.gov

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