MEMORANDUM

To: Agency Heads and Human Resources Managers

From: Madilyn Zike
Chief Human Resources Officer

Date: November 5, 2020

Subject: 2021 Holiday for Executive Service, Unclassified Unrepresented, Management Service and Classified Unrepresented Employees*

Holidays for 2021 will be observed on the following dates:

- New Year’s Day: Friday, January 1
- Martin Luther King Jr.’s Day: Monday, January 18
- Presidents’ Day: Monday, February 15
- Memorial Day: Monday, May 31
- Independence Day: Monday, July 5
- Labor Day: Monday, September 6
- Veterans Day: Thursday, November 11
- Thanksgiving Day: Thursday, November 25
- Day after Thanksgiving: Friday, November 26
- Christmas: Friday, December 24

Provisions governing holiday observation and pay can be found in State HR Policy 60.010.01 Holiday Leave With Pay.

Questions concerning specific application of the holiday pay may be directed the CHRO Policy Unit at CHRO.policy@oregon.gov.

*This memorandum does NOT apply to represented employees. Employees in the bargaining units are subject to the provisions concerning holidays and paid leave set forth in their respective collective bargaining agreements.