Office of Strategic Initiatives & Enterprise Accountability

Agency Planning - June 2025 Progress Update

Please use this survey to update on implementation of your agency's current strategic plan and current Diversity, Equity, and Inclusion Plan. Agencies are expected to complete this survey by Monday, June 2, 2025.

* This update is on behalf of which agency?

If your agency is not listed, that means it is not required to comply with the Governor's expectations. No progress update is required, and you may close this survey. Should you have any information you wish to share, please contact strategic.initiatives@das.oregon.gov.

* Does your agency have a strategic plan that is currently in effect?

- ○ Yes
- ○ No

* Does your agency have a Diversity, Equity, and Inclusion Plan that is currently in effect?

- ○ Yes
- ○ No

Department of Administrative Services
Office of Strategic Initiatives & Enterprise Accountability

Agency Planning - June 2025 Progress Update

Strategic Plan
Basic information

{{ selected agency }}

* Which years does your strategic plan cover?

	Start of plan	End of plan
Year	⬍	⬍

If your agency adopted its current plan after June 1, 2024, please upload a PDF copy of the plan here. These answers have logic applied

[Choose File] [Choose File]   No file chosen

* How was development of your strategic plan managed?

○ Internally

○ External consultant (please specify)

[   ]

* How often do you personally consult your agency's strategic plan?

○ Basically every day   ○ A few times a week   ○ A few times a month   ○ A few times a year

○ A few times each biennium

* How often does your agency's strategic plan come up in any discussions with colleagues?

○ Basically every day   ○ A few times a week   ○ A few times a month   ○ A few times a year

○ A few times each biennium

* How many top-level priorities does your plan outline?

For the purposes of this survey, "priorities" refer to the highest-level objectives outlined in your plan. Plans often differ in the terms used to refer to this highest level, such as "goals" or "objectives" or "focus areas." Regardless of what term your plan uses, when the survey mentions "priorities," think in terms of whatever is at the highest level structure in your plan.

0	5	10+
○————————————————————————————		[ ]

* On the spectrum below, where best captures where your agency is at if you were to make a rough estimate of overall implementation of plan priorities?

	We are undertaking actions for some	We are implementing actions on all priorities
We are starting to identify what actions to take	priorities, but planning is ongoing for others	and now focusing on monitoring and adjusting

○————————————————————————————————————

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Agency Planning - June 2025 Progress Update

Strategic Plan

Priorities

{{ selected agency }}

* In the spaces below, please label each of the {{ selected #}} priorities in your plan, using just a few words for each. If any extra blank boxes appear beyond for those {{ selected #}} priorities, please leave those blank. If you have more than 10 priorities, please do your best below to consolidate down to at most 10.

For example, if your plan doesn't already include titles for priorities but instead were to describe a priority like "To enhance for our customers the availability of staff, accessibility of resources, responsiveness of communication, and transparency of processes", you might label that priority "Customer Service" below.

Priority 1

Priority 2

Priority 3

Priority 4

Priority 5

Priority 6

Priority 7

Priority 8

Priority 9

Priority 10

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Agency Planning - June 2025 Progress Update

Strategic Plan
Progress

{{ selected agency }}

* If you had to choose, which strategic plan priority has seen the <u>most</u> progress?

[dropdown]

* If you had to choose, which strategic plan priority has seen the <u>least</u> movement?

[dropdown]

* Please select the statement that best describes the status of each of your agency's {{ selected #}} priorities. Please leave blank any extra dropdowns beyond those for your {{ selected #}} priorities.

	Status
{{ will list priorities typed in previo	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]

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Agency Planning - June 2025 Progress Update

Strategic Plan
Monitoring and improving

{{ selected agency }}

* What approaches is the agency using to monitor strategic plan progress?
(Please check all that apply. There is no expectation that agencies must use all of these tools or any specific one of them)

☐ Dashboard (already live)

☐ Dashboard (in development)

☐ Data analysis

☐ Internal written reporting - informal or by email

☐ Internal written reporting - some sort of template

☐ Public reporting

☐ Internal meetings - verbal updates

☐ Conversations with community partners

☐ External evaluation or assessment

☐ Other (please describe in no more than 2 sentences)

[   ]

☐ None of the above

[Optional] Does your agency have any **existing** files that describe plan progress that it would like to upload and share? This is not part of the expectation, so please do not create new documents solely for the purpose of this update. These answers have logic applied

[Choose File] [Choose File]   No file chosen

[Optional] Does your agency have any **existing** online dashboards or other summaries of plan progress that it would like to share? Feel free to include any links below. This is not part of the expectation, so please do not create new resources solely for the purpose of this update.

URL 1 [   ]

URL 2 [   ]

URL 3 [   ]

* You stated that your agency's current strategic plan ends in {{ selected year }}. Which best describes where your agency is at in thinking about the next iteration of a strategic plan that will succeed the current one?

○ A new plan is actively being developed.

○ The approach to create a new plan is already determined and set against a timeline, but that process is not yet underway.

○ We are actively working on determining what approach to use to create the next plan.

○ We are not currently working on the next iteration of a plan, but we follow a regular planning cycle or have set a specific time for when we will start that work.

○ We are not yet discussing or working on the next plan and have not yet outlined when that will occur.

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Strategic Plan

Planning activity

{{ selected agency }}

Since your agency does not have a current strategic plan in place, plan specific questions have been skipped and you are now near the end of this part of the required update.

* Please briefly describe the current status of strategic planning at your agency.

Your response is limited to 140 characters.

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Agency Planning - June 2025 Progress Update

Diversity, Equity, and Inclusion Plan

{{ selected agency }}

* Which years does your Diversity, Equity, and Inclusion Plan cover?

	Start of plan	End of plan
Year	[⬍]	[⬍]

Have you made significant changes to your plan? If yes, summarize the changes made.

[   ]

If you made significant changes to your plan, upload the latest version of your plan here. These answers have logic applied

[Choose File] [Choose File]   No file chosen

* Who is responsible for developing the plan?

○ Director

○ HR

○ DEI Officer or other dedicated FTE

○ Other (please specify)

[   ]

* How often do you personally consult or refer to your agency's Diversity, Equity, and Inclusion Plan?

○ Basically every day   ○ A few times a week   ○ A few times a month   ○ A few times a year

○ A few times each biennium

* How often does your agency's Diversity, Equity, and Inclusion Plan come up in any discussions with colleagues?

○ Basically every day   ○ A few times a week   ○ A few times a month   ○ A few times a year

○ A few times each biennium

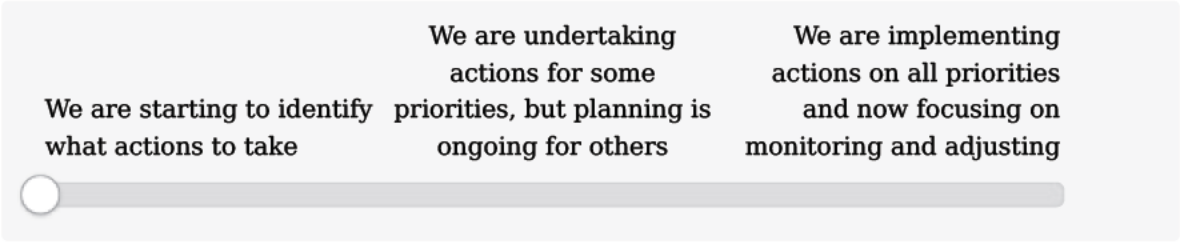*** How many top-level priorities does your plan outline?**

For the purposes of this survey, "priorities" refer to the highest-level objectives outlined in your plan. Plans often differ in the terms used to refer to this highest level, such as "goals" or "objectives" or "focus areas." Regardless of what term your plan uses, when the survey mentions "priorities," think in terms of whatever is at the highest level structure in your plan.

0	5	10+

○———————————————————————   [   ]

* On the spectrum below, where best captures where your agency is at if you were to make a rough estimate of overall implementation of plan priorities?

	We are undertaking actions for some	We are implementing actions on all priorities
We are starting to identify what actions to take	priorities, but planning is ongoing for others	and now focusing on monitoring and adjusting

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Diversity, Equity, and Inclusion Plan

{{ selected agency }}

* In the spaces below, please label each of the {{ selected #}} priorities in your plan, using just a few words for each. If any extra blank boxes appear beyond for those {{ selected #}} priorities, please leave those blank. If you have more than 10 priorities, please do your best below to consolidate down to at most 10.

For example, if your plan doesn't already include titles for priorities but instead were to describe a priority like "To enhance for our customers the accessibility of resources", you might label that priority "Accessibility" below.

Priority 1

Priority 2

Priority 3

Priority 4

Priority 5

Priority 6

Priority 7

Priority 8

Priority 9

Priority 10

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Diversity, Equity, and Inclusion Plan

{{ selected agency }}

* **If you had to choose, which Diversity, Equity, and Inclusion Plan priority has seen the <u>most</u> progress?**

[dropdown]

* **If you had to choose, which Diversity, Equity, and Inclusion Plan priority has seen the <u>least</u> movement?**

[dropdown]

* **Please select the statement that best describes the status of each of your agency's {{ selected #}} priorities. Please leave blank any extra dropdowns beyond those for your {{ selected #}} priorities.**

	Status
{{ priority as typed in }}	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]
	[dropdown]

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Diversity, Equity, and Inclusion Plan

{{ selected agency }}

* What approaches is the agency using to monitor Diversity, Equity, and Inclusion Plan progress?
(Please check all that apply. There is no expectation that agencies must use all of these tools or any specific one of them)

☐ Dashboard (already live)

☐ Dashboard (in development)

☐ Data analysis

☐ Internal written reporting - informal or by email

☐ Internal written reporting - some sort of template

☐ Public reporting

☐ Internal meetings - verbal updates

☐ Conversations with community partners

☐ External evaluation or assessment

☐ Other (please describe in no more than 2 sentences)

[   ]

☐ None of the above

[Optional] Does your agency have any **existing** files that describe plan progress that it would like to upload and share? This is not part of the expectation, so please do not create new documents solely for the purpose of this update. These answers have logic applied

[Choose File] [Choose File]   No file chosen

[Optional] Does your agency have any **existing** online dashboards or other summaries of plan progress that it would like to share? Feel free to include any links below. This is not part of the expectation, so please do not create new resources solely for the purpose of this update.

URL 1 [   ]

URL 2 [   ]

URL 3 [   ]

* You stated that your agency's current Diversity, Equity, and Inclusion Plan ends in {{ selected year }} Which best describes where your agency is at in thinking about the next iteration of a Diversity, Equity, and Inclusion Plan that will succeed the current one?

○ A new plan is actively being developed.

○ The approach to create a new plan is already determined and set against a timeline, but that process is not yet underway.

○ We are actively working on determining what approach to use to create the next plan.

○ We are not currently working on the next iteration of a plan, but we follow a regular planning cycle or have set a specific time for when we will start that work.

○ We are not yet discussing or working on the next plan and have not yet outlined when that will occur.

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Diversity, Equity, and Inclusion Plan

{{ selected agency }}

Since your agency does not have a current Diversity, Equity, and Inclusion Plan in place, plan specific questions have been skipped and you are now near the end of this part of the required update.

* Please briefly describe the current status of Diversity, Equity, and Inclusion planning at your agency.

Your response is limited to 140 characters.

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[Optional] With strategic planning and DEI planning at your agency, is there anything else that's important to you to share?

* Please let us know who is completing this update:

First name

Last name

Job Title

Email address

Agency Planning - June 2025 Progress Update

Thank you!

Thank you for completing this update for agency {{ selected agency }} !

If you have any questions or concerns, please reach out at strategic.iniatives@das.oregon.gov.