



**Careers that make a difference in the lives of  
Oregonians, now and in the future**



## Who we hire

With such diverse program and shared services areas, DCBS offers career opportunities for a wide variety of professionals, including:

- Accountants
- Attorneys
- Building, electrical, and plumbing inspectors
- Business administration
- Consumer advocates
- Financial examiners and analysts
- Human resources analysts
- Industrial hygienists
- Information technology specialists
- Investigators
- Medical reviewers
- Policy analysts
- Research analysts

Because it's a job that makes a difference.

# Why you want to work here

DCBS employees make a difference in the lives of Oregonians.

We are continually looking for talented individuals from many backgrounds to join our team. The diversity of our employees enhances our ability to better serve our customers.

## Who we are

DCBS is the state's largest consumer protection and business regulatory agency. We are a resource to consumers and business in areas involving finance and insurance, workplace safety and health, and building safety. Our programs include:

- Building Codes Division
- Division of Financial Regulation
- Ombuds Office for Oregon Workers and Small Business Ombudsman
- Oregon OSHA
- Workers' Compensation Board
- Workers' Compensation Division

We serve Oregonians through:

- **Licensing, chartering, and examining:** Financial and insurance companies and professionals, building trades workers and inspectors, and worker leasing
- **Educating and advocating:** Workplace safety workshops, insurance hotline, Medicare counseling, investor outreach, and workers' compensation helplines
- **Setting and enforcing standards:** Workplace safety and health, financial and insurance laws, building codes, and workers' compensation benefits

Our mission: To equitably protect and empower consumers



## Benefits

The State of Oregon offers a comprehensive benefits package for medical, vision, and dental insurance; Public Employees Retirement System and Oregon Public Service Retirement Plan with employer-paid defined benefit and defined contribution programs; and paid leaves and other benefits. The State of Oregon and DCBS are equal opportunity employers.

## Opportunities for growth and advancement

DCBS offers educational trainings and programs to help our employees move up in their careers.

## Flexible working styles

DCBS offers positions that are full-time in the office, hybrid, and full-time remote.

ers and workers while maintaining a predictable yet innovative

# Strengthening equity and opportunity for our employees and all Oregonians

## Diversity, inclusion, and equity

DCBS honors all forms of diversity and values the differences of opinion, backgrounds, and perspectives, which encourages creativity in our approach to achieving our mission. We are committed to increasing the diversity of our workforce. We promote an inclusive culture and strive to achieve our goal of being the employer of choice.

The DCBS Equity, Diversity, and Inclusion Council is an advisory body that promotes achieving the agency's diversity and inclusion initiatives through effective culture change strategies. It is a forum to share diversity information, events, and ideas; discuss diversity issues; collaborate and recommend implementation of diversity initiatives; and make recommendations on how to best use agency resources to achieve diversity and inclusion in our workforce.



## the regulatory environment for the businesses we regulate.



## Department of Consumer and Business Services

### Employee Services

[dcbs.recruiting@dcbs.oregon.gov](mailto:dcbs.recruiting@dcbs.oregon.gov)

503-378-3200

350 Winter St. NE  
P.O. Box 14480  
Salem, OR 97309-0405

To learn about job openings go to:  
[oregon.gov/dcbs/careers](http://oregon.gov/dcbs/careers)

