

Workers' Compensation Cost Summary: Effective Jan. 1, 2021

WHAT	PAYS FOR	COST/CHANGE	RECENT RATE HISTORY
Pure premium	Medical claims and benefits for lost wages. Excludes insurer expenses and profit.	Average 5.6 percent decrease from 2020.	<ul style="list-style-type: none"> ■ 2020: 8.4 percent decrease ■ 2019: 9.7 percent decrease ■ 2018: 14.0 percent decrease ■ 2017: 6.6 percent decrease
Premium assessment*	State regulatory costs to administer workers' compensation and workplace safety programs.	■ 9.0 percent of premiums for insured employers.	The increase of 0.6 percentage points is needed to help stabilize workplace safety and related programs. The rate was also increased by 0.6 percentage points for 2020.
Self-insured employer and employer group premium assessment*	Self-insured employers and self-insured employer groups pay the premium assessment, plus an additional amount to fund reserves that ensure prompt payment of claims in the event of insolvencies.	<ul style="list-style-type: none"> ■ 0.1 percent for self-insured employers. ■ 0.1 percent for public-sector self-insured groups. ■ 0.5 percent for private-sector self-insured employer groups. 	The additional amounts of 0.1 percent and 0.5 percent remain unchanged from 2020.
Workers' Benefit Fund (Payroll assessment)	Special benefits for certain injured workers and their families, and return-to-work programs.	2.2 cents per hour worked, unchanged from 2020. Employers and employees split the cost.	The rate had been 3.3 cents since 2013. The rate was lowered to 2.8 cents for 2017, 2.4 cents in 2019, and 2.2 cents for 2020.

*Virtual public hearing set for Thursday, Sept. 17, at 3 p.m. Dial-in and PIN (or teleconference information):

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Written testimony will be accepted through 5 p.m. Thursday, Sept. 24, 2020, by the Director's Office of the Department of Consumer and Business Services, 350 Winter St. NE, P.O. Box 14480, Salem, OR 97309-0405.

